

Cornerstone OnDemand

Data Exporter API Object Documentation

Technical Specification

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Document History

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| Technical Specification document |  |
| Abstract:  *This document provides schema details and a data dictionary for objects available in the Data Exporter API.* | Created By:  Olha Makasyeyeva |

This API allows you to retrieve data from your Cornerstone Real-time Data Warehouse. This document provides reference schema details and data dictionary for objects available in the Data Exporter API.

Objects are highly optimized versions of the reporting API views. They are designed for scalable data delivery. Not all views are available as Objects.

# D a t a E x p o r t e r A P I O b j e c t s

This section provides list of reporting objects available in the API. The column ‘User Defined” indicates if the Object contains user defined custom fields.

Core Objects

|  |  |  |  |
| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User defined fields** |
| [**address\_core**](#_bookmark2) | *Address* | Address | No |
| [**application\_cf\_enum\_local\_core**](#_bookmark3) | *Application Custom Field Enumerated*  *Options Localization* | Localizations for application custom field enumerated option labels | No |
| [**assessment\_evaluation\_core**](#_bookmark4) | *Assessment Evaluation* | Instances of evaluations as taken by users. | No |
| [**assessment\_response\_core**](#_bookmark5) | *Assessment Response* | Individual responses to questions within assessments as provided by users. In a multiple-choice question where multiple answers can be selected, each record represents an individual selection denoted by answer\_item\_id. In an essay question, the text is found in  response\_text. | No |
| [**assessment\_result\_core**](#_bookmark6) | *Assessment Result* | Scored results of each assessment question answered. A score of 100  indicates a correct response. | No |
| [**assessment\_test\_core**](#_bookmark7) | *Assessment Test* | Instances of tests as taken by users. | No |
| [**assessment\_type\_core**](#_bookmark8) | *Assessment Type* | Assessment types. | No |
| [**Capability**](#_bookmark9) | *Capability* | Represents a capability in the system | No |
| [**Capability\_local**](#_bookmark10) | *Capability Localizaton* | Localizations for Capability | No |
| [**CapabilitySource**](#_bookmark11) | *CapabilitySource* | Represents source from which capability was created | No |
| [**CapabilityStatus**](#_bookmark12) | *CapabilityStatus* | Represents status of a capability | No |
| [**CapabilityType**](#_bookmark13) | *CapabilityType* | Represents type of capability | No |
| [**CheckIn**](#_bookmark14) | *Check-In* | Represents a Check-In between participants | No |
| [**CheckInMeeting**](#_bookmark15) | *Check-In Meeting* | Represents a meeting of a Check-In | No |
| [**CheckInNote**](#_bookmark16) | *Check-In Note* | Represents a note of a Check-In | No |
| [**CheckInParticipant**](#_bookmark17) | *Check-In Participant* | Represents a participant of a Check- In | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
| [**CheckInTemplate**](#_bookmark18) | *Check-In Template* | Represents a Check-In Template | No |
| [**CheckInTemplate\_local**](#_bookmark19) | *Check-In Template Localizaton* | Localizations for Check-In Template | No |
| [**CheckInTopic**](#_bookmark20) | *Check-In Topic* | Represents a topic of a Check-In | No |
| [**compensation\_type\_local\_core**](#_bookmark21) | *Compensation Type Localization* | Localizations for compensation types | No |
| [**course\_rating\_core**](#_bookmark22) | *Course Rating* | Course ratings | No |
| [**culture\_core**](#_bookmark23) | *Culture* | Language cultures | No |
| [**currency\_core**](#_bookmark24) | *Currency* | Currencies | No |
| [**curriculum\_due\_date\_type\_local\_core**](#_bookmark25) | *Curriculum Due Date Criteria Localization* | Localizations for curriculum due date criteria titles | No |
| [**curriculum\_structure\_core**](#_bookmark26) | *Curriculum Structure* | Curricula structures | No |
| [**devplan\_action\_step\_core**](#_bookmark27) | *Development Plan Action Step* | Development plan action steps | No |
| [**devplan\_activity\_type\_core**](#_bookmark28) | *Development Plan Activity Type* | Development plan activity types | No |
| [**devplan\_activity\_type\_local\_core**](#_bookmark29) | *Development Plan Activity Type*  *Localization* | Localizations for development plan activity types | No |
| [**devplan\_category\_core**](#_bookmark30) | *Devplan Category* | Development plan categories | No |
| [**devplan\_category\_local\_core**](#_bookmark31) | *Devplan Category Localization* | Localizations for development plan category titles | No |
| [**devplan\_cf\_core**](#_bookmark32) | *Development Plan Custom Fields* | Development plan custom fields | Yes |
| [**devplan\_cf\_enum\_local\_core**](#_bookmark33) | *Development Plan Custom Field Enumerated Options*  *Localization* | Localizations for development plan custom field enumerated option labels | No |
| [**devplan\_core**](#_bookmark34) | *Development Plan* | Development plans | No |
| [**devplan\_objective\_category\_core**](#_bookmark35) | *Development Plan Objective Category* | Development plan objective categories | No |
| [**devplan\_objective\_category\_local\_core**](#_bookmark36) | *Development Plan*  *Objective Category Localization* | Localizations for development plan objective category titles | No |
| [**devplan\_objective\_core**](#_bookmark37) | *Development Plan Objective* | Development plan objectives | No |
| [**devplan\_status\_core**](#_bookmark38) | *Development Plan Status* | Development plan statuses | No |
| [**devplan\_status\_local\_core**](#_bookmark39) | *Development Plan Status Localization* | Localizations for development plan statuses | No |
| [**devplan\_training\_core**](#_bookmark40) | *Development Plan Training* | Trainings associated with development plans | No |
| [**feedback\_badge\_local\_core**](#_bookmark41) | *Feedback Badge Localization* | Localizations for feedback badge titles | No |
| [**goal\_association\_core**](#_bookmark42) | *Goal-User Association* | The association of users to goals. Users can be either an owner or an assignee, this is defined by [association\_type\_id]. Note that goal\_association\_core object includes only owner relations  ([association\_type\_id] = 1). | No |
| [**goal\_core**](#_bookmark43) | *Goal* | Goals. | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
| [**instructor\_core**](#_bookmark44) | *Instructor* | Instructors | No |
| [**job\_application\_core**](#_bookmark45) | *Job Application* | Job applications | No |
| [**job\_application\_disposition\_local\_core**](#_bookmark46) | *Job Application Disposition Localization* | Localizations for job application dispositions (reason why an application was not accepted or  processed further). | No |
| [**job\_application\_status\_local\_core**](#_bookmark47) | *Job Application Status Localization* | Localizations for job application statuses | No |
| **job\_application\_workflow\_association\_core** | *Job Application Workflow Association* | The association of job application workflows to job applications | No |
| [**job\_application\_workflow\_core**](#_bookmark49) | *Job Application Workflow* | Job application workflows | No |
| [**job\_application\_workflow\_local\_core**](#_bookmark50) | *Job Application Workflow Localization* | Localizations for job application workflows | No |
| [**job\_application\_workflow\_type\_local\_core**](#_bookmark51) | *Job Application Workflow Type Localization* | Localizations for job application workflow types | No |
| [**job\_requisition\_core**](#_bookmark52) | *Job Requisition* | Job requisitions | No |
| [**job\_requisition\_eeo\_category\_core**](#_bookmark53) | *Job Requisition EEO Category* | Job requisition equal employment opportunity (EEO) category | No |
| **job\_requisition\_employment\_type\_local\_core** | *Job Requisition*  *Employment Type Localization* | Localizations for job requisition employment types | No |
| [**job\_requisition\_status\_tracking\_core**](#_bookmark55) | *Job Requisition Status Tracking* | Job requisition status tracking. | No |
| [**job\_requisition\_target\_ou\_core**](#_bookmark56) | *Job Requisition Target OU* | An unpivoted representation of the  OUs associated with a job requisition. | No |
| [**job\_requisition\_template\_cf\_core**](#_bookmark57) | *Job Requisition Template Custom Fields* | Job requisition template custom  fields that are Organizational Unit custom fields of OU type 'Position'. | Yes |
| [**job\_requisition\_template\_core**](#_bookmark58) | *Job Requisition Template* | Job requisition templates | No |
| [**job\_requisition\_template\_local\_core**](#_bookmark59) | *Job Requisition Template Localization* | Localizations for job requisition templates | No |
| [**job\_requisition\_template\_target\_ou\_core**](#_bookmark60) | *Job Requisition Template Target OU* | An unpivoted representation of the OUs associated with a job  requisition template | No |
| [**language\_core**](#_bookmark61) | *Language* | Languages | No |
| [**offer\_letter\_cf\_enum\_local\_core**](#_bookmark62) | *Offer Letter Custom Field Enumerated*  *Options Localization* | Localizations for offer letter custom field enumerated option labels | No |
| [**online\_course\_protocol\_local\_core**](#_bookmark63) | *Online Course Protocol Localizations* | Localization for Online Course Protocol | No |
| [**ou\_cf\_core**](#_bookmark64) | *OU Custom Fields* | Organizational Unit custom fields at the user level | Yes |
| [**ou\_cf\_enum\_local\_core**](#_bookmark65) | *OU Custom Field*  *Enumerated Options Localization* | Localizations for Organizational  Unit custom field enumerated option labels | No |
| [**ou\_cf\_text\_local\_core**](#_bookmark66) | *OU Custom Fields Text Value Localization* | Localizations for text values of OU custom fields that have following types: 'Short Text Box', 'Scrolling  Text Box'. | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
| [**ou\_core**](#_bookmark67) | *OU* | Organizational Units | No |
| [**ou\_hierarchy\_core**](#_bookmark68) | *OU Hierarchy* | Organizational Units hierarchies | No |
| [**ou\_local\_core**](#_bookmark69) | *OU Title Localization* | Localizations for Organizational Unit titles | No |
| [**ou\_type\_core**](#_bookmark70) | *OU Type* | OU (Organizational Type) master list | No |
| [**ou\_type\_local\_core**](#_bookmark71) | *OU Type Localization* | Localizations for Organizational Unit types | No |
| [**performance\_review\_cf\_enum\_local\_core**](#_bookmark72) | *Performance Review Custom Field Enumerated Options*  *Localization* | Localizations for performance review custom field enumerated option labels | No |
| [**qna\_answer\_bank\_core**](#_bookmark73) | *Q&A Engine Answer Bank* | Q&A Engine answers. | No |
| [**qna\_container\_core**](#_bookmark74) | *Q&A Engine Container* | Top level containers for Q&A structures. These correspond to evaluations and tests. | No |
| [**qna\_correct\_answer\_core**](#_bookmark75) | *Q&A Engine Correct Answer* | Q&A Engine correct answers. In a multiple-choice question where multiple correct answers are defined, each record represents an individual correct answer denoted  by answer\_item\_id. | No |
| [**qna\_item\_audit\_core**](#_bookmark76) | *Q&A Engine Item Audit* | Audit events for Q&A Engine items. | No |
| [**qna\_question\_category\_core**](#_bookmark77) | *Q&A Engine Question Category* | Q&A Engine question categories. | No |
| [**qna\_question\_category\_local\_core**](#_bookmark78) | *Q&A Engine Question Category Localization* | Localizations for Q&A Engine question categories. | No |
| [**qna\_question\_core**](#_bookmark79) | *Q&A Engine Question* | Q&A Engine questions. | No |
| [**qna\_question\_type\_local\_core**](#_bookmark80) | *Q&A Engine Question Type Localization* | Localizations for Q&A Engine question types. | No |
| [**qna\_section\_core**](#_bookmark81) | *Q&A Engine Section* | Q&A Engine sections | No |
| [**qna\_structure\_core**](#_bookmark82) | *Q&A Engine Structure* | Instances of questions and how they are placed structurally within a Q&A section within a Q&A container. If the question is part of a multi-part question, the parent question's ID is also provided. If not, parent question's ID is equal to  question's ID. | No |
| [**qna\_target\_person\_core**](#_bookmark83) | *Q&A Engine Target Person* | Q&A Engine target persons that can  be either instructors or users (subordinates). | No |
| [**qna\_text\_local\_core**](#_bookmark84) | *Q&A Engine Text Localization* | Localizations for Q&A Engine labels. These include labels for questions,  section names, and responses. | No |
| [**RatingScale**](#_bookmark85) | *RatingScale* | Represents a single rating scale in the system | No |
| [**RatingScaleItem**](#_bookmark86) | *RatingScaleItem* | Represents a single rating scale item in the system | No |
| [**RatingScaleItem\_local**](#_bookmark87) | *RatingScaleItem Localizaton* | Localizations for RatingScaleItem | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
| [**RatingTemplate**](#_bookmark88) | *RatingTemplate* | Represents a single rating template in the system | No |
| [**RatingTemplate\_local**](#_bookmark89) | *RatingTemplate Localizaton* | Localizations for RatingTemplate | No |
| [**scorm\_session**](#_bookmark90) | *Scorm Session* | Scorm session. | No |
| [**scorm\_subsession**](#_bookmark91) | *Scorm Subsession* | Scorm subsession. | No |
| [**scorm\_subsession\_interaction**](#_bookmark92) | *Scorm Subsession Interaction* | Scorm subsession interaction. | No |
| **scorm\_subsession\_interaction\_correct\_response** | *Scorm Subsession*  *Interaction Correct Response* | Scorm subsession interaction correct response. | No |
| [**scorm2004\_activity\_session\_history**](#_bookmark94) | *SCORM2004 SCOs*  *Statuses By User* | If setting is enabled, this will shows  previous SCORM2004 SCOs statuses by user. | No |
| [**scorm2004\_interaction\_history**](#_bookmark95) | *Answers and Questions to SCORM2004 SCOs*  *By User* | If setting is enabled, this will show previous answers and questions to SCORM2004 SCOs by user. | No |
| [**smp\_task\_review\_local\_core**](#_bookmark96) | *SMP Task Review Localization* | Localizations for succession task review titles and descriptions | No |
| [**subject\_core**](#_bookmark97) | *Training Subjects* | Subjects covered in Course Catalog Entries. | No |
| [**subject\_equivalent\_core**](#_bookmark98) | *Equivalent Training Subjects* | Subjects which are considered equivalent (unidirectional). | No |
| [**subject\_local\_core**](#_bookmark99) | *Training Subject Localization* | Localizations for Subject titles (per subject). | No |
| [**subject\_training\_core**](#_bookmark100) | *Training Subject Course Association* | Subject(s) associated to Training(s). | No |
| [**succession\_cf\_enum\_local\_core**](#_bookmark101) | *Succession Custom Field Enumerated*  *Options Localization* | Localizations for succession custom field enumerated option labels | No |
| [**task\_local\_core**](#_bookmark102) | *Task Localization* | Localizations for task titles | No |
| [**task\_review\_rating\_local\_core**](#_bookmark103) | *Task Review Rating Localization* | Localizations for task review ratings | No |
| [**task\_review\_step\_local\_core**](#_bookmark104) | *Task Review Step Localization* | Localizations for performance review step titles and descriptions | No |
| [**task\_status\_local\_core**](#_bookmark105) | *Task Status Localization* | Localizations for task statuses | No |
| [**timezone\_core**](#_bookmark106) | *Timezone* | Timezones | No |
| [**timezone\_local\_core**](#_bookmark107) | *Timezone Localization* | Localizations for timezones | No |
| [**training\_assignment\_core**](#_bookmark108) | *Training Assignment* | Training assignments. | No |
| [**training\_availability\_by\_ou\_core**](#_bookmark109) | *Training Availability By OU* | Training Availability by OU | No |
| [**training\_availability\_by\_user\_core**](#_bookmark110) | *Training Availability By User* | Training Availability by user | No |
| [**training\_bundle\_core**](#_bookmark111) | *Training Bundle* | Training bundle. Also referred within the app as "subscriptions". | No |
| [**training\_bundle\_manifest\_core**](#_bookmark112) | *Training Bundle Manifest* | Training bundle manifest. Course(s)  which are part of a training bundle (subscription). | No |
| [**training\_cf\_core**](#_bookmark113) | *Training Custom Fields* | Training custom fields | Yes |
| [**training\_cf\_enum\_local\_core**](#_bookmark114) | *Training/Transcript Custom Field* | Localizations for training/transcript  custom field enumerated option labels | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
|  | *Enumerated Options Localization* |  |  |
| [**training\_contact\_core**](#_bookmark115) | *Training Contact* | Contacts (users) for Training Catalog Entries. One record corresponds to the association of one contact (user) to a course. One  course may have multiple contacts. | No |
| [**training\_core**](#_bookmark116) | *Training* | Training Course Catalog Entries | No |
| [**training\_exemption\_reason\_local\_core**](#_bookmark117) | *Training Exemption Reason Localization* | Localizations for training exemption reasons | No |
| [**training\_forecast\_cf\_enum\_local\_core**](#_bookmark118) | *Training Forecast Custom Field Enumerated Options*  *Localization* | Localizations for training forecast custom field enumerated option labels | No |
| [**training\_license\_core**](#_bookmark119) | *Training License* | Licenses acquired for online courses. | No |
| [**training\_local\_core**](#_bookmark120) | *Training Localization* | Localizations for Training Course  Catalog Entry titles, descriptions, and keywords | No |
| [**training\_material\_type\_core**](#_bookmark121) | *Training Material Type* |  | No |
| [**training\_material\_type\_local\_core**](#_bookmark122) | *Training Material Type Localization* | Localizations for training material types | No |
| [**training\_part\_attendance\_core**](#_bookmark123) | *Training Part Attendance* | Training part attendance | No |
| [**training\_part\_core**](#_bookmark124) | *Training Part* | Training part | No |
| [**training\_part\_local\_core**](#_bookmark125) | *Training Part Localization* | Localizations for training part names and descriptions | No |
| [**training\_provider\_core**](#_bookmark126) | *Training Provider* | Training providers | No |
| **training\_provider\_instructor\_membership\_core** | *Training Provider- Instructor Membership* | The membership of instructors to the respective training providers | No |
| [**training\_purchase\_core**](#_bookmark128) | *Training Purchase* | Training purchases. In application UI, they are called Transactions and available in Admin > Configuration Tools > Learning > E-Commerce >  Manage Transactions. | No |
| [**training\_purchase\_line\_item\_core**](#_bookmark129) | *Training Purchase Line Item* | Training purchase line items. In application UI, they are called Transaction Details and available in Admin > Configuration Tools > Learning > E-Commerce > Manage Transactions > Order History Details  Page. | No |
| [**training\_purchase\_payer\_core**](#_bookmark130) | *Training Purchase Payer* | Training purchase payers. | No |
| [**training\_purchase\_payment\_type\_core**](#_bookmark131) | *Training Purchase Payment Type* | Training purchase payment types. | No |
| [**training\_purchaser\_overrides\_core**](#_bookmark132) | *Training Purchaser Overrides* | Override values used for specific Training Purchasers (users). | No |
| [**training\_relationship\_core**](#_bookmark133) | *Training Relationship* | Training Course Catalog Entries and their relationships to other entries. | No |
| [**training\_relationship\_type\_core**](#_bookmark134) | *Training Relationship Type* | Types of relationships between Training Course Catalog Entries. | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
| [**training\_removal\_reason\_local\_core**](#_bookmark135) | *Training Removal Reason Localization* | Localizations for training removal reasons | No |
| [**training\_scorm\_core**](#_bookmark136) | *Training Course Catalog Entries*  *(SCORM)* | Training Course Catalog Entries (Scorm) | No |
| [**training\_type\_core**](#_bookmark137) | *Training Type* | Training Course Catalog Entry types | No |
| [**training\_type\_local\_core**](#_bookmark138) | *Training Type Localization* | Localizations for Training Course Catalog Entry types | No |
| [**transcript\_action\_reason\_local\_core**](#_bookmark139) | *Transcript Action Reason Localization* | Localizations for transcript action (withdrawal from training,  cancellation of training) reasons | No |
| [**transcript\_cf\_core**](#_bookmark140) | *Transcript Custom Fields* | Transcript custom fields | Yes |
| [**transcript\_core**](#_bookmark141) | *Transcript* | Transcript Entries | No |
| [**transcript\_delivery\_method\_local\_core**](#_bookmark142) | *Transcript Delivery Method Localization* | Localizations for transcript delivery method titles | No |
| [**transcript\_origin\_type\_local\_core**](#_bookmark143) | *Transcript Origin Type Localization* | Localizations for origin type of the transcript entry (self-requested, system assigned, Express Class,  etc). | No |
| [**transcript\_src\_assignment\_core**](#_bookmark144) | *Transcript Source Assignment* | The source assignments of the transcript entries | No |
| [**transcript\_status\_local\_core**](#_bookmark145) | *Transcript Status Localization* | Localizations for transcript statuses | No |
| [**user\_category\_local\_core**](#_bookmark146) | *User Category Localization* | Localizations for user category titles | No |
| [**user\_cf\_enum\_local\_core**](#_bookmark147) | *User Custom Field Enumerated Options*  *Localization* | Localizations for user custom field enumerated option labels | No |
| [**user\_dynamic\_relation\_core**](#_bookmark148) | *User Dynamic Relation* | Dynamic relationships to other users by type | Yes |
| [**user\_employment\_status\_local\_core**](#_bookmark149) | *User Employment Status Localization* | Localizations for user employment status titles | No |
| [**user\_leave\_reason\_local\_core**](#_bookmark150) | *User Leave Reason Localization* | Localizations for user leave reasons | No |
| [**user\_login\_core**](#_bookmark151) | *User Login* | User logins | No |
| [**user\_ou\_core**](#_bookmark152) | *User-OU association* | User-OU associations | No |
| [**user\_ou\_multi\_core**](#_bookmark153) | *User-OU association (multi-membership only)* | User-OU associations (multi- membership only). This is a subset of user\_ou\_core whose OU types  allow for multi-membership. | No |
| [**user\_ou\_pivoted\_core**](#_bookmark154) | *User-OU association (pivoted)* | User-OU associations (pivoted). Each row represents a user and each column represents an OU type. The field values are the OU IDs of the respective types. Only OU types which allow singular membership are included as  columns. | Yes |
| [**user\_ou\_status\_local\_core**](#_bookmark155) | *User OU Status Localization* | Localizations for user status in the Organizational Unit | No |
| [**user\_rehire\_eligibility\_local\_core**](#_bookmark156) | *User Eligible For Rehire Localization* | Localizations for rehire eligibility types | No |

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| --- | --- | --- | --- |
| **Object Public Name** | **Heading** | **Description** | **User**  **defined fields** |
| [**user\_status\_core**](#_bookmark157) | *User Status* | User Status | No |
| [**user\_status\_local\_core**](#_bookmark158) | *User Status Localization* | Localizations for user status titles | No |
| [**user\_sub\_category\_core**](#_bookmark159) | *User Sub-Category* | User sub-category | No |
| [**user\_sub\_category\_local\_core**](#_bookmark160) | *User Sub-Category Localization* | Localizations for user sub-category titles | No |
| [**user\_termination\_reason\_category\_core**](#_bookmark161) | *User Termination Reason Category* | User termination reason category | No |
| **user\_termination\_reason\_category\_local\_core** | *User Termination*  *Reason Category Localization* | Localizations for user termination reason categories | No |
| [**user\_termination\_reason\_core**](#_bookmark163) | *User Termination Reason* | User termination reason | No |
| [**user\_termination\_reason\_local\_core**](#_bookmark164) | *User Termination Reason Localization* | Localizations for user termination reasons | No |
| [**user\_type\_local\_core**](#_bookmark165) | *User Type Localization* | Localizations for user types | No |
| [**UserCapabilityStatus**](#_bookmark166) | *User Capability Status* | Represents relationship values between capability and user | No |
| [**UserRating**](#_bookmark167) | *UserRating* | Represents a submitted user rating in the system | No |
| [**users\_cf\_core**](#_bookmark168) | *User Custom Fields* | User custom fields | Yes |
| [**users\_core**](#_bookmark169) | *User* | Users | No |
| [**UserSkills**](#_bookmark170) | *User Skills* | Represents Skills associated with user | No |

# D a t a E x p o r t e r A P I O b j e c t s i n D e t a i l

This section provides schema details for the Objects available in the Data Exporter API. Enhanced Data Types (EDTs) and Their Relation to OData Types.

Below are the descriptions of the supported Data types and their corresponding OData equivalents.

|  |  |  |  |
| --- | --- | --- | --- |
| **EDT** | **Description** | **OData DB Type** | **Note** |
| **char(n)** | fixed-length single-byte character string | Edm.String | n = number of characters–not the number  of bytes |
| **varchar(n)** | variable-length single-byte character string | Edm.String | n = number of characters–not the number  of bytes |
| **nchar(n)** | fixed-length double-byte character string | Edm.String | n = number of characters–not the number of bytes.  The designation doesn't dictate the representation within the data protocol. For example, in the JSON representation, nchar strings will still be encoded as UTF-8. The "n " designation dictates the typing requirement for persistence layers  to correctly represent it. |
| **nvarchar(n)** | variable-length double-byte character string | Edm.String | n = number of characters–not the number of bytes  The designation doesn't dictate the representation within the data protocol. For example, in the JSON representation, nvarchar strings will still be encoded as UTF-8. The "n " designation dictates the typing requirement for persistence  layers to correctly represent it. |
| **bit** | boolean. 0 = false, 1 = true | Edm.Boolean |  |
| **byte** | 8 bits unsigned | Edm.Sbyte |  |
| **short** | 16 bits signed | Edm.Int16 |  |
| **int** | 32 bits signed | Edm.Int32 |  |
| **long** | 64 bits signed | Edm.Int64 |  |
| **decimal(p, s)** | fixed point | Edm.Decimal | p = precision; s = scale. Maximum total  precision is 38 digits. |
| **single** | IEEE 754 32-bit floating point | Edm.Dingle | 7 significant digits |
| **double** | IEEE 754 64-bit floating point | Edm.Double | 15 significant digits |
| **datetime(n)** | date-time, ISO 8601 compliant with zulu offset. This should be used for UTC times. It represents a specific point-in-time  regardless of location. | Edm.DateTime | n = number of digits of precision sub- second. |
| **localdatetime(n)** | date-time, ISO 8601 compliant with no offset specifier. For locally observed date/times. Example: "this assignment is due on December 20, 2019 at 3PM". This would mean it is due at 3PM, in any local time zone. In other words, the due dates are different points-in-time for people in  different time zones. | Edm.DateTime | n = number of digits of precision sub- second. |
| **date** | date, ISO 8601 compliant. This should be  used for UTC-based dates. | Edm.Date |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **localdate** | date, ISO 8601 compliant. For locally observed dates. Example: "My birthday is  October 14, 1981". | Edm.Date |  |
| **time(n)** | time, ISO 8601 compliant. This should be used for UTC-based time of the day. It represents a specific point-in-time of the  day regardless of location. | Edm.Time | n = number of digits of precision sub- second. |
| **localtime(n)** | time, ISO 8601 compliant. For locally observed notion of “x o'clock”. Example: "I  nap at 3PM". | Edm.Time | n = number of digits of precision sub- second. |
| **datetimeoffset(n)** | time-zoned date-time, ISO 8601 compliant  with +- offset | Edm.DateTimeOffset | n = number of digits of precision sub-  second. |
| **uuid** | GUID/UUID | Edm.Guid | format: xxxxxxxx-xxxx-xxxx-xxxx-  xxxxxxxxxxxx |

Nullability

Nullability can be expressed by postfixing a "?" to any type. For example, a *long?* would indicate a nullable 64-bit signed integral value. *nvarchar(100)?* would indicate a nullable double-width string of maximum length 100.

Maximum Length

Currently, the absolute maximum length of a field is 16384 elements. Any data exceeding that will be truncated down to length of 16384 (note that the length is the number of elements, not the number of bytes).

Output Formats

Below are examples of how Enhanced Types are represented in the various supported output formats:

**Null data will be represented in the data as follows:**

Objects in Detail

|  |  |
| --- | --- |
| **Object Public Name:** | **address\_core** |
| **Heading:** | **Address** |
| **Key:** | **address\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Address** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **address\_id** | *Address ID* | int | [Edm.Int32 Nullable=False] | Unique identifier for the address |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **address\_line\_1** | *Address line 1* | nvarchar(110)? | [Edm.String Nullable=True MaxLength=110  Unicode=True] | The street address or post box number |
| **address\_line\_2** | *Address line 2* | nvarchar(55)? | [Edm.String Nullable=True MaxLength=55  Unicode=True] | Secondary unit designator, such as APT or SUITE |
| **city** | *City* | nvarchar(35)? | [Edm.String Nullable=True MaxLength=35  Unicode=True] | The city of the address |
| **country\_code** | *Country Code* | char(3)? | [Edm.String Nullable=True MaxLength=3  Unicode=False] | The country code for the address |
| **mail\_stop** | *Mail Stop* | nvarchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=True] | Mail Stop |
| **postal\_code** | *Postal Code* | nvarchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=True] | The postal code or zip code of the address |
| **subdivision1** | *Subdivision* | nvarchar(30)? | [Edm.String Nullable=True MaxLength=30  Unicode=True] | The province or state of the address |
| **timezone\_id** | *Timezone ID* | int? | [Edm.Int32 Nullable=True] | Identifier for the timezone of the address |

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| --- | --- |
| **Object Public Name:** | **application\_cf\_enum\_local\_core** |
| **Heading:** | **Application Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for application custom field enumerated option labels** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Application custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *Succession*  *Custom Field ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Application custom  field to which this enumerated option belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the Application custom field enumerated option. |

|  |  |
| --- | --- |
| **Object Public Name:** | **assessment\_evaluation\_core** |
| **Heading:** | **Assessment Evaluation** |
| **Key:** | **session\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Instances of evaluations as taken by users.** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **session\_id** | *Session ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the session in which evaluation was taken by user. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **evaluator\_relation\_id** | *Evaluator Relation ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the relation that defines evaluator relationship to the assessed.  Possible values: 1 = Self, 2 = Manager, 4 = Subordinates, NULL = not applicable. Note that the field has value only for Level 3  Evaluations. |
| **evaluator\_user\_id** | *Evaluator Internal User*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the evaluator. |
| **is\_pre\_training** | *Is Pre- training?* | bit | [Edm.Boolean Nullable=False] | Flag indicating if evaluation taken by user is post-training evaluation or pre-training evaluation: 1 = Pre-training, 0 = Post-  training. |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry in the transcript. |
| **qna\_container\_id** | *Container ID (Evaluation)* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine container that corresponds to evaluation. |
| **reg\_num** | *Registration Number* | int | [Edm.Int32 Nullable=False] | The iteration number of the registration for  the particular Course Catalog Entry. The first registration would be 1; second would be 2. |
| **submitted\_dt** | *Evaluation*  *Submitted Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Date when evaluation was submitted. |
| **user\_id** | *Internal User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |

|  |  |
| --- | --- |
| **Object Public Name:** | **assessment\_response\_core** |
| **Heading:** | **Assessment Response** |
| **Key:** | **assessment\_response\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Individual responses to questions within assessments as provided by users. In a multiple-choice question where multiple answers can be selected, each record represents an individual selection denoted by**  **answer\_item\_id. In an essay question, the text is found in response\_text.** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **assessment\_response\_id** | *Assessment Response ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the assessment response. This correspond to single answer to the question of response type that requires single answer or to one of multiple answers to the question of response type  that requires multiple answers. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **answer\_item\_id** | *Answer Item ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the Q&A Engine answer  item provided by user in the response to the question within assessment. |
| **assessment\_result\_id** | *Assessment Result ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the result of response to  the question within assessment as provided by user. |
| **response\_text** | *Response Text* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Text response provided by user in the response to the essay question within assessment. |

|  |  |
| --- | --- |
| **Object Public Name:** | **assessment\_result\_core** |
| **Heading:** | **Assessment Result** |
| **Key:** | **assessment\_result\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Scored results of each assessment question answered. A score of 100 indicates a correct response.** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **assessment\_result\_id** | *Assessment Result ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the result of response to the question within assessment as provided  by user. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **comment** | *Comment* | nvarchar(3000)? | [Edm.String Nullable=True MaxLength=3000  Unicode=True] | Comments provided by user in the response to the question within assessment. |
| **question\_instance\_id** | *Question Instance ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question instance. |
| **score** | *Score* | int | [Edm.Int32 Nullable=False] | Score of the answer provided by user to the question within assessment. |
| **session\_id** | *Session ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the session in which  response to the question within assessment was provided by user. |
| **target\_id** | *Target ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the response target. Target is is used to designate certain sections of an evaluation that are repeated for each of a group of instructors or subordinates within a given section; target\_id has value 0 if there is no target  defined. |

|  |  |
| --- | --- |
| **Object Public Name:** | **assessment\_test\_core** |
| **Heading:** | **Assessment Test** |
| **Key:** | **user\_id, object\_id, reg\_num, attempt\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Instances of tests as taken by users.** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *Internal User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry in the transcript. |
| **reg\_num** | *Registration Number* | int | [Edm.Int32 Nullable=False] | The iteration number of the registration for  the particular Course Catalog Entry. The first registration would be 1; second would be 2. |
| **attempt\_id** | *Attempt Number* | int | [Edm.Int32 Nullable=False] | The iteration number of the test attempt  taken by user. The first attempt would be 1; second would be 2. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **attempt\_dt** | *Attempt Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True Precision=0] | The date when test attempt was taken by user. Field has value NULL when an assessment was marked as completed (either by the admin in the admin UI or via edge import) without the user ever taking  the test. |
| **attempt\_score** | *Attempt Score* | int? | [Edm.Int32 Nullable=True] | Overall test score for user on the test attempt. |
| **complete\_dt** | *Complete Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The date when test attempt taken by user was completed. |
| **qna\_container\_id** | *Container ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the Q&A Engine container that corresponds to test. Field has value NULL when an assessment was marked as completed (either by the admin in the admin UI or via edge import) without the  user ever taking the test. |
| **session\_id** | *Session ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the session in which test attempt was taken by user. Field has value NULL when an assessment was marked as completed (either by the admin in the admin UI or via edge import) without the user ever  taking the test. |
| **status\_id** | *Status ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user test status in the test attempt. Values: 32 = In Progress, 64  = Completed, 512 - Cancelled. Use |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | [transcript\_status\_local\_core] to get localized status names. |

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| **Object Public Name:** | **assessment\_type\_core** |
| **Heading:** | **Assessment Type** |
| **Key:** | **assessment\_type\_flag** |
| **User defined fields:** | **No** |
| **Description:** | **Assessment types.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **assessment\_type\_flag** | *Assessment Type Flag* | int | [Edm.Int32 Nullable=False] | Unique identifier of the assessment type. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Assessment Type Title* | varchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=False] | Assessment type title. |

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| **Object Public Name:** | **Capability** |
| **Heading:** | **Capability** |
| **Key:** | **capability\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a capability in the system** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **capability\_id** | *Capability Id* | nvarchar(15) | [Edm.String Nullable=False MaxLength=15  Unicode=True] | Human friendly Capability Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **created\_by** | *Capability Created By* | int? | [Edm.Int32 Nullable=True] | Capability Created By |
| **created\_date** | *Capability Created Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Capability Created Date |
| **description** | *Capability Description* | nvarchar(2000)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Capability Description |
| **external\_id** | *Capability External Id* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Capability External Id |
| **id** | *Capability UUId* | uuid? | [Edm.Guid Nullable=True] | Unique DB Capability Id |
| **modified\_by** | *Capability Modified By* | int? | [Edm.Int32 Nullable=True] | Capability Modified By |
| **modified\_date** | *Capability Modified Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Capability Modified Date |
| **name** | *Capability Name* | nvarchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=True] | Capability Name |
| **source\_id** | *Capability Source Id* | uuid? | [Edm.Guid Nullable=True] | Capability Source Id |
| **status\_id** | *Capability Status Id* | int? | [Edm.Int32 Nullable=True] | Capability Status Id |
| **type\_id** | *Capability Type Id* | int? | [Edm.Int32 Nullable=True] | Capability Type Id |
| **version** | *Capability Version* | long? | [Edm.Int64 Nullable=True] | Capability Version |

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| **Object Public Name:** | **Capability\_local** |
| **Heading:** | **Capability Localizaton** |
| **Key:** | **capability\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Capability** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **capability\_id** | *Capability Id* | nvarchar(15) | [Edm.String Nullable=False MaxLength=15  Unicode=True] | Human friendly Capability Id |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **description** | *Capability Description* | nvarchar(2000)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Capability Description |
| **is\_default** | *Default Culture?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **name** | *Capability Name* | nvarchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=True] | Capability Name |

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| **Object Public Name:** | **Capability Source** |
| **Heading:** | **CapabilitySource** |
| **Key:** | **id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents source from which capability was created** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **id** | *Capability Source Id* | uuid | [Edm.Guid Nullable=False] | Capability Source Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Capability Source* | nvarchar(36)? | [Edm.String Nullable=True MaxLength=36  Unicode=True] | Capability Source |

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| **Object Public Name:** | **Capability Status** |
| **Heading:** | **CapabilityStatus** |
| **Key:** | **id** |
| **User defined fields:** | **No** |

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| **Description:** | **Represents status of a capability** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **id** | *Capability Status Id* | int | [Edm.Int32 Nullable=False] | Capability Status Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Capability Status* | nvarchar(25)? | [Edm.String Nullable=True MaxLength=25  Unicode=True] | Capability Status |

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| **Object Public Name:** | **Capability Type** |
| **Heading:** | **CapabilityType** |
| **Key:** | **id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents type of capability** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **id** | *Capability Type Id* | int | [Edm.Int32 Nullable=False] | Capability Type Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Capability Type* | nvarchar(25)? | [Edm.String Nullable=True MaxLength=25  Unicode=True] | Capability Type |

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| **Object Public Name:** | **Check In** |
| **Heading:** | **Check-In** |
| **Key:** | **checkIn\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a Check-In between participants** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_id** | *Check-In Id* | uuid | [Edm.Guid Nullable=False] | Check-In Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **checkIn\_createdBy** | *Check-In Created By* | int? | [Edm.Int32 Nullable=True] | Check-In Created By |
| **checkIn\_createdDate** | *Check-In Created Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Check-In Created Date |
| **checkIn\_frequency** | *Check-In Frequency* | int? | [Edm.Int32 Nullable=True] | Check-In Frequency |
| **checkIn\_isArchived** | *Check-In Is Archived* | bit? | [Edm.Boolean Nullable=True] | Check-In Is Archived |
| **checkIn\_lastActivityDate** | *Check-In Last Activity Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Check-In Last Activity Date |
| **checkIn\_lastModifiedBy** | *Check-In Last Modified By* | int? | [Edm.Int32 Nullable=True] | Check-In Last Modified By |
| **checkIn\_lastModifiedDate** | *Check-In Last Modified Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Check-In Last Modified Date |
| **checkIn\_templateId** | *Check-In Template Id* | nvarchar(32)? | [Edm.String Nullable=True MaxLength=32  Unicode=True] | Check-In Template Id |
| **checkIn\_title** | *Check-In Title* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | Check-In Title |
| **checkIn\_version** | *Check-In Version* | long? | [Edm.Int64 Nullable=True] | Check-In Version |

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| **Object Public Name:** | **Check In Meeting** |
| **Heading:** | **Check-In Meeting** |
| **Key:** | **checkIn\_meetingId** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a meeting of a Check-In** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_meetingId** | *Check-In Meeting Id* | uuid | [Edm.Guid Nullable=False] | Check-In Meeting Id |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **checkIn\_id** | *Check-In Id* | uuid? | [Edm.Guid Nullable=True] | Check-In Id |
| **checkIn\_meetingDate** | *Meeting Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Meeting Date |

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| **Object Public Name:** | **Check In Note** |
| **Heading:** | **Check-In Note** |
| **Key:** | **checkIn\_topicId, checkIn\_meetingId** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a note of a Check-In** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_topicId** | *Check-In Topic Id* | uuid | [Edm.Guid Nullable=False] | Check-In Topic Id |
| **checkIn\_meetingId** | *Check-In Meeting Id* | uuid | [Edm.Guid Nullable=False] | Check-In Meeting Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **checkIn\_id** | *Check-In Id* | uuid? | [Edm.Guid Nullable=True] | Check-In Id |
| **checkIn\_noteHasContent** | *Check-In Note Has Content* | bit? | [Edm.Boolean Nullable=True] | Check-In Note Has Content |

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| **Object Public Name:** | **Check In Participant** |
| **Heading:** | **Check-In Participant** |
| **Key:** | **checkIn\_participantId, checkIn\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a participant of a Check-In** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_participantId** | *Check-In Participant Id* | int | [Edm.Int32 Nullable=False] | Check-In Participant Id |
| **checkIn\_id** | *Check-In Id* | uuid | [Edm.Guid Nullable=False] | Check-In Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **Check In Template** |
| **Heading:** | **Check-In Template** |
| **Key:** | **checkIn\_templateId** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a Check-In Template** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_templateId** | *Check-In Template Id* | nvarchar(32) | [Edm.String Nullable=False MaxLength=32  Unicode=True] | Check-In Template Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **checkIn\_templateIsActive** | *Check-In*  *Template Is Active* | bit? | [Edm.Boolean Nullable=True] | Check-In Template Is Active |
| **checkIn\_templateTitle** | *Check-In Template Title* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | Check-In Template Title |

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| **Object Public Name:** | **Check In Template\_local** |
| **Heading:** | **Check-In Template Localizaton** |
| **Key:** | **checkIn\_templateId, culture\_id** |
| **User defined fields:** | **No** |

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| **Description:** | **Localizations for Check-In Template** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_templateId** | *Check-In Template Id* | nvarchar(32) | [Edm.String Nullable=False MaxLength=32  Unicode=True] | Check-In Template Id |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **checkIn\_templateTitle** | *Check-In Template Title* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | Check-In Template Title |
| **is\_default** | *Default Culture?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |

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| **Object Public Name:** | **Check In Topic** |
| **Heading:** | **Check-In Topic** |
| **Key:** | **checkIn\_topicId** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a topic of a Check-In** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **checkIn\_topicId** | *Check-In Topic Id* | uuid | [Edm.Guid Nullable=False] | Check-In Topic Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **checkIn\_id** | *Check-In Id* | uuid? | [Edm.Guid Nullable=True] | Check-In Id |
| **checkIn\_topicIsArchived** | *Check-In Topic Is Archived* | bit? | [Edm.Boolean Nullable=True] | Check-In Topic Is Archived |
| **checkIn\_topicTitle** | *Check-In Topic Title* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | Check-In Topic Title |
| **checkIn\_topicVersion** | *Check-In Topic Version* | long? | [Edm.Int64 Nullable=True] | Check-In Topic Version |

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| **Object Public Name:** | **compensation\_type\_local\_core** |
| **Heading:** | **Compensation Type Localization** |
| **Key:** | **compensation\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for compensation types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **compensation\_type\_id** | *Compensation Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the compensation type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **compensation\_type** | *Compensation Type* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Compensation type. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |

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| **Object Public Name:** | **course\_rating \_core** |
| **Heading:** | **Course Rating** |
| **Key:** | **object\_id, rating\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Course ratings** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **rating\_id** | *Rating ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the course rating. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close.  Note that an update does not necessarily |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | mean that the value has changed; it could be the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Date when the course was rated by the user. |
| **description** | *Review Description* | nvarchar(3000) | [Edm.String Nullable=False MaxLength=3000  Unicode=True] | Course review description. |
| **modify\_dt** | *Modify Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Date the course rating was modified. |
| **rating** | *Rating* | short | [Edm.Int16 Nullable=False] | Course rating. |
| **title** | *Review Title* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | Course review title. |
| **user\_id** | *Reviewer User ID (Internal)* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who reviewed  the course. Note that the value for user ID is NULL if the course reviewer is anonymous. |

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| **Object Public Name:** | **culture\_core** |
| **Heading:** | **Culture** |
| **Key:** | **culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Language cultures** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **culture\_name** | *Culture Name* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Culture Name |
| **descr** | *Culture Description* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | Description of related Culture |

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| **Object Public Name:** | **currency\_core** |
| **Heading:** | **Currency** |
| **Key:** | **currency\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Currencies** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **currency\_id** | *Currency ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the currency. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **code** | *Currency Code* | varchar(8)? | [Edm.String Nullable=True MaxLength=8  Unicode=False] | Currency code. Usually follows ISO-4217 for standard currencies. |
| **is\_active** | *Active?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the currency is active: 1 = True, 0 = False. |
| **name** | *Currency Name* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | Currency name. |
| **symbol** | *Currency Symbol* | nvarchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=True] | Currency symbol, e.g. $. |

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| **Object Public Name:** | **curriculum\_due\_date\_ty pe\_local\_core** |
| **Heading:** | **Curriculum Due Date Criteria Localization** |
| **Key:** | **type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for curriculum due date criteria titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **type\_id** | *Due Date Criteria ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the curriculum due date criteria. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **type\_name** | *Due Date Criteria Title* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | Curriculum due date criteria title. |

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| **Object Public Name:** | **curriculum\_structure\_core** |
| **Heading:** | **Curriculum Structure** |
| **Key:** | **curriculum\_object\_id, object\_id, parent\_object\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Curricula structures** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **curriculum\_object\_id** | *Curriculum ID* | uuid | [Edm.Guid Nullable=False] | ID of the curriculum. Use  [training\_local\_core] reporting object to get localized title. |
| **object\_id** | *Curriculum Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry within the curriculum. Use [training\_local\_core] reporting object to  get localized title. |
| **parent\_object\_id** | *Curriculum Parent Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the parent Training Course Catalog Entry of the Training Course Catalog Entry within the curriculum; that means this could be a curriculum or a section. Note that parent\_object\_id without corresponding entry in [training\_core] represents a section. Use  [training\_local\_core] to get localized title. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **days\_to\_complete** | *Relative Days (Due Date)* | int? | [Edm.Int32 Nullable=True] | Number of days after specified event when the Relative Days criteria is selected for due date in the curriculum structure. |
| **display\_seq** | *Display Sequence* | int? | [Edm.Int32 Nullable=True] | Display sequence of child objects in the curriculum structure. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **due\_date** | *Fixed Due Date* | datetime(0)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The due date for the training when the  "Fixed Date" criteria is selected in the curriculum structure. |
| **due\_date\_type\_id** | *Due Date Criteria ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the the due date criteria. Use [curriculum\_due\_date\_type\_local\_core]  reporting object to get localized text. |
| **is\_auto\_launch** | *Auto- Launch?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if "Auto-Launch" option is  set for the training in the curriculum structure. |
| **is\_auto\_register** | *Auto- Register?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if "Auto-Register" option is  set for the training in the curriculum structure. |
| **is\_pay\_upfront** | *Pay-Upfront?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if "Pay-Upfront" option is set for the training in the curriculum structure. |
| **is\_preapproved** | *Pre- Approved?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if "Pre-Approved" option is set for the training in the curriculum  structure. |
| **is\_reassign\_curriculum** | *Reassign Curriculume?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if "Reassign Curriculum upon  Test Failure" option is set for the training in the curriculum structure. |
| **max\_attempts** | *Max Attempts* | int? | [Edm.Int32 Nullable=True] | Maximum number of attempts for Tests defined in the curriculum structure. |
| **relation\_seq** | *Sequence* | int? | [Edm.Int32 Nullable=True] | Sequence of the child objects in the curriculum structure. |
| **required\_training\_per\_section** | *Required Training per Section* | int? | [Edm.Int32 Nullable=True] | Number of required training within the section. |

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| **Object Public Name:** | **devplan\_action\_step\_core** |
| **Heading:** | **Development Plan Action Step** |
| **Key:** | **devplan\_id, objective\_id, action\_step\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plan action steps** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **devplan\_id** | *Devlopment Plan ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan. |
| **objective\_id** | *Objective ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan objective. |
| **action\_step\_id** | *Action Step ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan action step. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **activity\_type\_id** | *Activity Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the development plan activity type. Use [devplan\_activity\_type\_local\_core]  reporting object to get localized title. |
| **created\_by** | *Created by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created development plan action step. |
| **created\_dt** | *Creation Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True Precision=0] | Date the development plan action step was created. |
| **modified\_by** | *Last Modified by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user that last modified the development plan action step. |
| **modified\_dt** | *Last Modified Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The latest date the development plan action step has been updated. |
| **progress** | *Progress* | int? | [Edm.Int32 Nullable=True] | Development plan action step progress. |
| **sequence** | *Sequence* | int? | [Edm.Int32 Nullable=True] | Sequence of the development plan action steps. |
| **target\_dt** | *Target Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Development plan action step due date. |
| **title** | *Title* | nvarchar(3000)? | [Edm.String Nullable=True MaxLength=3000  Unicode=True] | Development plan action step title. |

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| **Object Public Name:** | **devplan\_activity\_ty pe\_core** |
| **Heading:** | **Development Plan Activity Type** |
| **Key:** | **activity\_type\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plan activity types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **activity\_type\_id** | *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan activity type. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_active** | *Is Active* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether development plan activity type is active: 1 = True, 0 = False. |
| **title** | *Title* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan activity type. |

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| **Object Public Name:** | **devplan\_activity\_ty pe\_local\_core** |
| **Heading:** | **Development Plan Activity Type Localization** |
| **Key:** | **activity\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for development plan activity types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **activity\_type\_id** | *Activity Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan activity type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Title* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan activity type. |

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| **Object Public Name:** | **devplan\_categ ory\_core** |
| **Heading:** | **Devplan Category** |
| **Key:** | **category\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plan categories** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **category\_id** | *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan category. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_active** | *Is Active* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether development plan category is active: 1 = True, 0 = False. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **title** | *Title* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan category title. |

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| **Object Public Name:** | **devplan\_categ ory\_local\_core** |
| **Heading:** | **Devplan Category Localization** |
| **Key:** | **category\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for development plan category titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **category\_id** | *Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan category. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Title* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan category title. |

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| **Object Public Name:** | **devplan\_cf\_core** |
| **Heading:** | **Development Plan Custom Fields** |
| **Key:** | **dp\_id, user\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **Development plan custom fields** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **dp\_id** | *Devplan ID (Internal)* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan. |
| **user\_id** | *User ID (Internal)* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user whom development plan assigned to. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset  Nullable=False Precision=0] | UTC date and time when the record has  been created or most recently updated in the reporting system, not the application, |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **devplan\_cf\_enum\_local\_core** |
| **Heading:** | **Development Plan Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for development plan custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Development Plan custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *Development Plan Custom*  *Field ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Development Plan custom field to which this enumerated  option belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the Development Plan custom field enumerated option. |

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| **Object Public Name:** | **devplan\_core** |
| **Heading:** | **Development Plan** |
| **Key:** | **devplan\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plans** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **devplan\_id** | *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **approve\_dt** | *Approved Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True Precision=0] | Date the the development plan was approved. |
| **approver\_id** | *Approved By User* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the development plan approver. |
| **assigned\_user\_id** | *Assigned to User* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user to whom the development plan was assigned. |
| **category\_id** | *Category ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the development plan category. Use [devplan\_category\_local\_core] reporting  object to get localized title. |
| **created\_by** | *Created by User* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user that first submitted the development plan. |
| **created\_dt** | *Creation Date* | datetime(7) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Date the development plan was created. |
| **description** | *Description* | nvarchar(3000)? | [Edm.String Nullable=True MaxLength=3000  Unicode=True] | Development plan description. |
| **due\_dt** | *Due Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Development plan due date. |
| **is\_primary** | *Is Primary* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether development plan is primary: 1 = True, 0 = False. |
| **modified\_by** | *Last Modified by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user that last modified the development plan. |
| **modified\_dt** | *Last Modified Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True Precision=0] | The latest date the development plan has been updated. |
| **progress** | *Progress* | int? | [Edm.Int32 Nullable=True] | User progress in his development plan. |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan  status. Use [devplan\_status\_local\_core] reporting object to get localized title. |
| **template\_id** | *Template ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the Template at the time of development plan creation. If the plan was not created from a Template, this  field will be blank. |
| **template\_version** | *Template Version* | int? | [Edm.Int32 Nullable=True] | Version of the Template at the time of development plan creation. If the plan was not created from a Template, this field will  be blank. |
| **title** | *Title* | nvarchar(3000)? | [Edm.String Nullable=True MaxLength=3000  Unicode=True] | Development plan title. |

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| **Object Public Name:** | **devplan\_objective\_categ ory\_core** |
| **Heading:** | **Development Plan Objective Category** |
| **Key:** | **category\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plan objective categories** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **category\_id** | *Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan objective category. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_active** | *Is Active* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether development plan objective category is active: 1 = True, 0 =  False. |
| **title** | *Title* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan objective category title. |

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| **Object Public Name:** | **devplan\_objective\_categ ory\_local\_core** |
| **Heading:** | **Development Plan Objective Category Localization** |
| **Key:** | **category\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for development plan objective category titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **category\_id** | *Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan objective category. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **title** | *Title* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan objective category title. |

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| **Object Public Name:** | **devplan\_objective\_core** |
| **Heading:** | **Development Plan Objective** |
| **Key:** | **devplan\_id, objective\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plan objectives** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **devplan\_id** | *Devlopment Plan ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan. |
| **objective\_id** | *Objective ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan objective. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **category\_id** | *Category ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the development plan objective category. Use [devplan\_objective\_category\_local\_core]  reporting object to get localized title. |
| **created\_by** | *Created by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created development plan objective. |
| **created\_dt** | *Creation Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Date the development plan objective was created. |
| **due\_dt** | *Due Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | Development plan objective due date. |
| **modified\_by** | *Last Modified by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user that last modified the development plan objective. |
| **modified\_dt** | *Last Modified Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The latest date the development plan objective has been updated. |
| **progress** | *Progress* | int? | [Edm.Int32 Nullable=True] | Development plan objective progress. |
| **sequence** | *Sequence* | int? | [Edm.Int32 Nullable=True] | Sequence of the development plan objectives. |
| **title** | *Title* | nvarchar(3000)? | [Edm.String Nullable=True MaxLength=3000  Unicode=True] | Development plan objective title. |

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| **Object Public Name:** | **devplan\_status\_core** |
| **Heading:** | **Development Plan Status** |
| **Key:** | **status\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Development plan statuses** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan status. Use [devplan\_status\_local\_core]  reporting object to get localized title. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **status\_name** | *Status Name* | varchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=False] | Development plan status name. |

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| **Object Public Name:** | **devplan\_status\_local\_core** |
| **Heading:** | **Development Plan Status Localization** |
| **Key:** | **status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for development plan statuses** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan status. Use [devplan\_status\_local\_core]  reporting object to get localized title. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_name** | *Status Name* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Development plan status name. |

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| **Object Public Name:** | **devplan\_training\_core** |
| **Heading:** | **Development Plan Training** |
| **Key:** | **devplan\_id, objective\_id, lo\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Trainings associated with development plans** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **devplan\_id** | *Devlopment Plan ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan. |
| **objective\_id** | *Objective ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the development plan objective. |
| **lo\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **created\_by** | *Created by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created development plan training. |
| **created\_dt** | *Creation Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Date the development plan training was created. |
| **is\_training\_item\_completed** | *Dev Plan*  *Training Item Completion* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if a training item has been Completed: 1 = True, 0 = False. |
| **modified\_by** | *Last Modified by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user that last modified the development plan training. |
| **modified\_dt** | *Last Modified Date* | datetime(7)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The latest date the development plan training has been updated. |
| **sequence** | *Sequence* | int? | [Edm.Int32 Nullable=True] | Sequence of the development plan training items. |
| **target\_dt** | *Target Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Development plan training item due date. |

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| **Object Public Name:** | **feedback\_badge\_local\_core** |
| **Heading:** | **Feedback Badge Localization** |
| **Key:** | **feedback\_badge\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for feedback badge titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **feedback\_badge\_id** | *Feedback Badge ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the feedback badge. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *Feedback Badge Title* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Title of the feedback badge. |

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| **Object Public Name:** | **goal\_association\_core** |
| **Heading:** | **Goal-User Association** |
| **Key:** | **user\_id, goal\_id, association\_type\_id** |
| **User defined fields:** | **No** |
| **Description:** | **The association of users to goals. Users can be either an owner or an assignee, this is defined by [association\_type\_id]. Note that goal\_association\_core object includes only owner relations**  **([association\_type\_id] = 1).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **goal\_id** | *Goal ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the goal. |
| **association\_type\_id** | *Association Type Id* | int | [Edm.Int32 Nullable=False] | Unique identifier of the type of the  association users to goals. Values: 1 = Owner, 2 = Assigned. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close.  Note that an update does not necessarily |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | mean that the value has changed; it could be the same value as before the event. |

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| **Object Public Name:** | **goal\_core** |
| **Heading:** | **Goal** |
| **Key:** | **goal\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Goals.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **goal\_id** | *Goal ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the goal. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **compatibility\_goal\_status\_id** | *Compatibility Goal Status ID* | int | [Edm.Int32 Nullable=False] | Internal identifier for the goal status. Note: this is compatibility field: when value < 100000, field indicates status of the goal; when value > 100000, status of the goal is Approved, and field indicates status of the  goal progress. |
| **created\_by\_user\_id** | *Created By*  *Internal User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who created the goal. |
| **created\_dt** | *Goal*  *Creation Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Date the goal was created. |
| **descr** | *Goal Description* | nvarchar(10000) | [Edm.String Nullable=False MaxLength=10000  Unicode=True] | Goal description. Note that source data on rare occasions can be arbitrarily long and anything over MaxLength limit defined in  the data contract will be truncated. |
| **difficulty\_to\_achieve** | *Goal Difficulty To Achieve* | int | [Edm.Int32 Nullable=False] | Numeric code that identify difficulty to achieve goal. Values: 0 = Low, 1 = Moderate, 2 = High. Note: field has been  deprecated in the application. |
| **due\_dt** | *Goal Due Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Goal due date. |
| **goal\_perspective\_id** | *Goal Perspective*  *ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the goal perspective. |
| **goal\_type\_id** | *Goal Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the type of the goal. Values: 1 = Goal, 512 = Shared Goal. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **is\_active** | *Active?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether goal is active: 1 =  True, 0 = False. Note: field has been deprecated in the application. |
| **is\_marked\_as\_final** | *Marked AS Final?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether goal is marked as final: 1 = True, 0 = False. |
| **is\_visible\_to\_others** | *Goal Visibility* | bit | [Edm.Boolean Nullable=False] | Flag indicating goal visibility - whether allow other users to see goal and align: 1 =  True, 0 = False. |
| **parent\_goal\_id** | *Parent Goal ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the parent goal. |
| **progress** | *Goal Progress* | decimal(9,2)? | [Edm.Decimal Nullable=True  Precision=9 Scale=2] | User progress in achieving the goal. |
| **progress\_status\_id** | *Goal Progress*  *Status ID* | int? | [Edm.Int32 Nullable=True] | Internal identifier for the goal progress. |
| **start\_dt** | *Goal Start Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Date when user can start working on the goal. |
| **status\_id** | *Goal Status ID* | int | [Edm.Int32 Nullable=False] | Internal identifier for the goal status. |
| **title** | *Goal Title* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Goal title. |
| **weight** | *Goal Weight* | decimal(6,2)? | [Edm.Decimal Nullable=True Precision=6 Scale=2] | The respective weight of the goal from the user overall goals. |

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| **Object Public Name:** | **instructor\_core** |
| **Heading:** | **Instructor** |
| **Key:** | **instructor\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Instructors** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **instructor\_id** | *Instructor ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the instructor. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **bio** | *Bio* | nvarchar(2000)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Instructor bio. |

**Field Public Name certifications**

**education**

**email**

**fax**

**first\_name**

**is\_active is\_approval\_required**

**languages**

**last\_name**

**location\_id**

**phone**

**user\_id**

**Heading**

*Certifications*

*Education*

*Email*

*Fax*

*First Name*

*Active?*

*Approval Required?*

*Languages*

*Last Name*

*Location ID*

*Phone*

*User ID*

**Data Type**

nvarchar(100)?

nvarchar(500)?

varchar(200)?

varchar(100)?

nvarchar(200)?

bit bit

nvarchar(100)?

nvarchar(200)?

int?

varchar(50)?

int?

**OData Type** [Edm.String Nullable=True

MaxLength=100

Unicode=True]

[Edm.String Nullable=True MaxLength=500 Unicode=True]

[Edm.String Nullable=True MaxLength=200 Unicode=False]

[Edm.String Nullable=True MaxLength=100 Unicode=False]

[Edm.String Nullable=True MaxLength=200 Unicode=True]

[Edm.Boolean Nullable=False]

[Edm.Boolean Nullable=False]

[Edm.String Nullable=True MaxLength=100 Unicode=True]

[Edm.String Nullable=True MaxLength=200 Unicode=True]

[Edm.Int32 Nullable=True]

[Edm.String Nullable=True MaxLength=50 Unicode=False]

[Edm.Int32 Nullable=True]

**Description**

Instructor certifications.

Instructor education.

Instructor email.

Instructor fax number.

Instructor First name.

Flag indicating whether instructor is active: 1 = True, 0 = False.

Flag indicating whether instructor approval is required: 1 = True, 0 = False.

Instructor languages.

Instructor Last name.

Unique identifier of the instructor location.

Instructor phone.

Unique identifier of the user.

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| **Object Public Name:** | **job\_application\_core** |
| **Heading:** | **Job Application** |
| **Key:** | **job\_application\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Job applications** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **job\_application\_id** | *Job*  *Application ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **applicant\_rating** | *Applicant Rating* | decimal(18,1)? | [Edm.Decimal Nullable=True Precision=18  Scale=1] | Applicant overall rating. |
| **application\_progress** | *Application Progress* | decimal(18,1)? | [Edm.Decimal Nullable=True Precision=18  Scale=1] | The value that shows how much of the application has been completed. |
| **days\_to\_offer** | *Days To Offer* | int? | [Edm.Int32 Nullable=True] | Number of days left to send job offer to the applicant. |
| **disposition\_id** | *Applicant Disposition ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier for reason why an application was not accepted or processed further. Use [job\_application\_disposition\_local\_core]  reporting object to get localized title. |
| **hire\_dt** | *Applicant Hire Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | The date when the job applicant was hired. |
| **is\_applied\_with\_mobile** | *Applied With Mobile?* | bit | [Edm.Boolean Nullable=False] | Flag indicating if the job applicant applied  with mobile or not. Values: 1 = True, 0 = False. |
| **is\_internal\_candidate** | *Internal Candidate at Submission?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if the job applicant is internal candidate at the time of application submission or not. Values: 1 = True (internal candidate) , 0 = False  (external candidate). |
| **is\_ref\_bonus\_applies** | *Referral Bonus Applies?* | bit | [Edm.Boolean Nullable=False] | Flag indicating if the referral bonus amount applies to a particular job application or not. Values: 1 = True, 0 =  False. |
| **is\_referrer\_candidate\_related** | *Referrer Related to Candidate?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if the referrer is related to the job applicant or not. Values: 1 = True, 0 = False. When making an email referral on the Internal Career Site, users are asked if they are related to the candidate they are referring. This field reflects the  referring user's selection. |
| **job\_requisition\_id** | *Job Requisition ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition. |
| **ref** | *Application ID* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Reference ID of the job application. |
| **referral\_dt** | *Referral Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | The date upon which an employee submitted a referral. Note that the field source is SQL Server smalldatetime which  rounds to what it considers is the nearest |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | minute, which actually doesn't follow what you'd think rounding would do. Minutes are rounded up and seconds are  set to zero. |
| **referred\_by\_user\_id** | *Referrer Internal User*  *ID* | int? | [Edm.Int32 Nullable=True] | Internal identifier of the user who referred the applicant. |
| **submission\_dt** | *Application*  *Submission Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The date when the job application was submitted. |
| **submission\_source\_id** | *Application*  *Submission Source ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the application submission source. |
| **submission\_source\_type\_id** | *Application Submission Source Type*  *ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the application submission source type. Values: 0 = Job Board, 1 = Internal Referral, 2 = External  Referral. |
| **user\_id** | *Applicant User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user (job applicant). |

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| **Object Public Name:** | **job\_application\_disposition\_local\_core** |
| **Heading:** | **Job Application Disposition Localization** |
| **Key:** | **disposition\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for job application dispositions (reason why an application was not accepted or processed**  **further).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **disposition\_id** | *Disposition ID* | int | [Edm.Int32 Nullable=False] | Unique identifier for reason why an  application was not accepted or processed further. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **disposition\_name** | *Applicant Disposition* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Reason why an application was not accepted or processed further. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |

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| **Object Public Name:** | **job\_application\_status\_local\_core** |
| **Heading:** | **Job Application Status Localization** |
| **Key:** | **status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for job application statuses** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Application Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the application status. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **descr** | *Application Status Description* | nvarchar(500) | [Edm.String Nullable=False MaxLength=500  Unicode=True] | Application status description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **status\_name** | *Application Status Name* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Application status name. |

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| **Object Public Name:** | **job\_application\_workflow\_association\_core** |
| **Heading:** | **Job Application Workflow Association** |
| **Key:** | **job\_requisition\_id, user\_id, job\_application\_id, workflow\_type\_id** |
| **User defined fields:** | **No** |
| **Description:** | **The association of job application workflows to job applications** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **job\_requisition\_id** | *Job Requisition ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition. |
| **user\_id** | *Applicant User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user (job applicant). |
| **job\_application\_id** | *Job Application ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application. |
| **workflow\_type\_id** | *Job Application* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  | *Workflow Type ID* |  |  |  |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **workflow\_id** | *Job*  *Application Workflow ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application workflow. |

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| **Object Public Name:** | **job\_application\_workflow\_core** |
| **Heading:** | **Job Application Workflow** |
| **Key:** | **workflow\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Job application workflows** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **workflow\_id** | *Job Application*  *Workflow ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application workflow. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Indicates the date when the job application workflow record was created. |
| **created\_by** | *Created by User* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who created the job application workflow record. |
| **description** | *Description* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | Description of the job application workflow. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the job application workflow is active or not. Values: 1 = Active,  0 = Inactive. |
| **modified\_by** | *Last Modified by User* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who modified the job application workflow record. |
| **modify\_dt** | *Modify Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Indicates the date when the job application workflow record was modified. |
| **name** | *Name* | nvarchar(50)? | [Edm.String Nullable=True | Name of the job requisition workflow. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=50 Unicode=True] |  |

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| **Object Public Name:** | **job\_application\_workflow\_local\_core** |
| **Heading:** | **Job Application Workflow Localization** |
| **Key:** | **workflow\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for job application workflows** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **workflow\_id** | *Job*  *Application Workflow ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application workflow. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *Title* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Job application workflow title. |

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| **Object Public Name:** | **job\_application\_workflow\_type\_local\_core** |
| **Heading:** | **Job Application Workflow Type Localization** |
| **Key:** | **workflow\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for job application workflow types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **workflow\_type\_id** | *Job Application Workflow*  *Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job application. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **workflow\_type\_name** | *Job Application Workflow*  *Type Name* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Job application workflow type name |

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| **Object Public Name:** | **job\_requisition\_core** |
| **Heading:** | **Job Requisition** |
| **Key:** | **requisition\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Job requisitions** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_id** | *Requisition ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **agency\_workflow\_id** | *Agency Workflow ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the agency application workflow. |
| **candidates\_count** | *Requisition Number of Candidates* | int? | [Edm.Int32 Nullable=True] | Total number of candidates to a specific requisition that were advanced from new submissions. This count excludes Hired and  Closed applicants. |
| **compensation\_type\_id** | *Compensation Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the compensation type. |
| **create\_date** | *Requisition Create Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The date the recruiter created the requisition. |
| **currency\_id** | *Currency ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the currency in which the compensation is paid. |
| **eeo\_category\_id** | *Requisition EEO Category ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the EEO job requisition category. Values: 1 = Executive/Senior Level Officials and Managers, 2 = First/Mid-Level Officials and Managers, 3 = Professionals, 4  = Technicians, 5 = Sales Workers, 6 =  Administrative Support Workers, 7 = Craft |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | Workers, 8 = Operatives, 9 = Laborers and Helpers, 10 = Service Workers. |
| **employment\_type\_id** | *Requisition Employment*  *Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the employment type. |
| **external\_workflow\_id** | *External Workflow ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the external application workflow. |
| **fill\_date** | *Requisition Date Filled* | datetime(3)? | [Edm.DateTimeOffset Nullable=True Precision=0] | The date when the requisition position was filled. |
| **hiring\_manager\_id** | *Hiring Manager -*  *User ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the hiring manager. |
| **internal\_workflow\_id** | *Internal Workflow ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the internal application workflow. |
| **is\_full\_time** | *Requisition Full Time?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the job is full time or not. Values: 1 = True (Full time job), 0 = False (Part time job). |
| **is\_ongoing** | *Requisition On-going?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the job requisition is ongoing or not. Values: 1 = True, 0 = False. |
| **is\_salary\_shown\_externally** | *Requisition Posting - Job Board - Show*  *Salary?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether salary of the job requisition posting is shown on the Job Board or not. Values:1 = True, 0 = False. |
| **is\_visible\_in\_career\_center** | *Requisition Posting - Visible In Career*  *Center?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the job requisition posting is visible in the Career Center or not. Values: 1 = True, 0 = False. |
| **open\_date** | *Requisition Date Opened* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | The date when the job requisition was opened. |
| **original\_openings\_count** | *Requisition Number of Openings*  *(original)* | int? | [Edm.Int32 Nullable=True] | Number of original requisition openings. |
| **parent\_requisition\_id** | *Parent Requisition ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the job requisition. |
| **primary\_owner\_id** | *Requisition Primary Owner - User*  *ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the requisition primary owner. |
| **priority\_id** | *Requisition Priority ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the requisition priority. |
| **ref** | *Reference ID* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Reference ID of the job requisition. |
| **requisition\_template\_id** | *Requisition Template ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the requisition template. |
| **salary\_range\_high** | *Requisition Salary Range - High* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | Top of the requisition compensation range. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **salary\_range\_low** | *Requisition Salary Range - Low* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | Bottom of the requisition compensation range. |
| **status\_id** | *Requisition Status ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the requisition status. |
| **suggested\_referrals\_count** | *Requisition Number of Suggested*  *Referrals* | int? | [Edm.Int32 Nullable=True] | Total number of suggested referrals to a requisition. A suggested referral is not yet an applicant. |
| **target\_fill\_date** | *Requisition*  *Target Hire Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Target hiring date. |

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| **Object Public Name:** | **job\_requisition\_eeo\_category\_core** |
| **Heading:** | **Job Requisition EEO Category** |
| **Key:** | **eeo\_category\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Job requisition equal employment opportunity (EEO) category** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **eeo\_category\_id** | *EEO Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition EEO category. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **eeo\_category** | *EEO Category* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | EEO category title. |

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| **Object Public Name:** | **job\_requisition\_employment\_type\_local\_core** |
| **Heading:** | **Job Requisition Employment Type Localization** |
| **Key:** | **employment\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for job requisition employment types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **employment\_type\_id** | *Employment Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the employment type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **employment\_type** | *Employment Type* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Employment type. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |

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| **Object Public Name:** | **job\_requisition\_status\_tracking\_core** |
| **Heading:** | **Job Requisition Status Tracking** |
| **Key:** | **requisition\_id, requisition\_status\_tracking\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Job requisition status tracking.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_id** | *Requisition ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition. |
| **requisition\_status\_tracking\_id** | *Requisition*  *Status Tracking ID* | int | [Edm.Int32 Nullable=False] | Row ID. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **days\_in\_status** | *Requisition Number of Days in*  *Status* | int? | [Edm.Int32 Nullable=True] | The total number of days the job requisition is in the status defined by status\_id field. |
| **status\_begin\_dt** | *Requisition*  *Status Begin Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | The initial date when the job requisition  started to be in the status defined by status\_id field. |
| **status\_end\_dt** | *Requisition Status End*  *Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | The end date when the job requisition is in the status defined by status\_id field. |
| **status\_id** | *Requisition Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition status. Possible values: 1 = Draft, 2 = Open, |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | 3 = Closed, 4 = Cancelled, 5 = Pending  Approval, 6 = Approval Denied, 7 = Pending Re-Approval, 8 = On Hold. |

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| **Object Public Name:** | **job\_requisition\_target\_ou\_core** |
| **Heading:** | **Job Requisition Target OU** |
| **Key:** | **requisition\_id, ou\_type\_id, ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **An unpivoted representation of the OUs associated with a job requisition.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_id** | *Requisition ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition. |
| **ou\_type\_id** | *OU Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **job\_requisition\_template\_cf\_core** |
| **Heading:** | **Job Requisition Template Custom Fields** |
| **Key:** | **requisition\_template\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **Job requisition template custom fields that are Organizational Unit custom fields of OU type 'Position'.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_template\_id** | *Requisition Template ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the requisition template. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **job\_requisition\_template\_core** |
| **Heading:** | **Job Requisition Template** |
| **Key:** | **requisition\_template\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Job requisition templates** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_template\_id** | *Requisition Template ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the requisition template. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **agency\_workflow\_id** | *Agency Workflow ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the agency application workflow. |
| **compensation\_type\_id** | *Compensation Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the compensation type. |
| **create\_dt** | *Create Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | The date the requisition template was created. |
| **currency\_id** | *Currency ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the currency. |
| **eeo\_category\_id** | *EEO Category ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the job requisition EEO category. |
| **employment\_type\_id** | *Employment Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the employment type. |
| **external\_workflow\_id** | *External Workflow ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the external application workflow. |
| **internal\_workflow\_id** | *Internal Workflow ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the internal application workflow. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the requisition  template is active or not. Values: 1 = Active, 0 = Inactive. |
| **is\_full\_time** | *Full Time?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the job is full time or  not. Values: 1 = True (Full time job), 0 = False (Part time job). |
| **ref** | *Reference ID* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Reference ID of the job requisition template. |

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| **Object Public Name:** | **job\_requisition\_template\_local\_core** |
| **Heading:** | **Job Requisition Template Localization** |
| **Key:** | **requisition\_template\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for job requisition templates** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_template\_id** | *Requisition Template ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition template. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **descr** | *Template Description* | nvarchar(10000)? | [Edm.String Nullable=True MaxLength=10000  Unicode=True] | Job requisition template description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **min\_qualification** | *Min Qualification* | nvarchar(10000)? | [Edm.String Nullable=True MaxLength=10000  Unicode=True] | Minimum qualifications for the job. |
| **title** | *Template Title* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | Job requisition template title. |

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| **Object Public Name:** | **job\_requisition\_template\_target\_ou\_core** |
| **Heading:** | **Job Requisition Template Target OU** |
| **Key:** | **requisition\_template\_id, ou\_type\_id, ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **An unpivoted representation of the OUs associated with a job requisition template** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **requisition\_template\_id** | *Requisition Template ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the job requisition template. |
| **ou\_type\_id** | *OU Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **language\_core** |
| **Heading:** | **Language** |
| **Key:** | **lang\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Languages** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **lang\_id** | *Language ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the language. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **is\_active** | *Active Flag* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether language is active: 1  = True, 0 = False. |
| **is\_displayed** | *Displayed Flag* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether language is displayed: 1 = True, 0 = False. |
| **is\_purchased** | *Purchased Flag* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether language is purchased: 1 = True, 0 = False. |
| **title** | *Language Description* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | Description of related Language |

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| **Object Public Name:** | **offer\_letter\_cf\_enum\_local\_core** |
| **Heading:** | **Offer Letter Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |

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| **User defined fields:** | **No** |
| **Description:** | **Localizations for offer letter custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Offer Letter custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *Offer Letter Custom Field*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Offer Letter custom field to which this enumerated option  belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the Offer Letter custom field enumerated option in . |

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| **Object Public Name:** | **online\_course\_protocol\_local\_core** |
| **Heading:** | **Online Course Protocol Localizations** |
| **Key:** | **online\_course\_protocol\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localization for Online Course Protocol** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **online\_course\_protocol\_id** | *Online Course Protocol ID* | char(4) | [Edm.String Nullable=False MaxLength=4  Unicode=False] | Unique identifier of the Online Course Protocol. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **protocol\_name** | *Online Course Protocol Name* | char(20) | [Edm.String Nullable=False | The name of the online course protocol |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=20 Unicode=False] |  |

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| **Object Public Name:** | **ou\_cf\_core** |
| **Heading:** | **OU Custom Fields** |
| **Key:** | **ou\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **Organizational Unit custom fields at the user level** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_id** | *OU ID*  *(Internal)* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **ou\_cf\_enum\_lo cal\_core** |
| **Heading:** | **OU Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Organizational Unit custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *OU Custom Field ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit  custom field to which this enumerated option belongs. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the Organizational Unit custom field enumerated option. |

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| **Object Public Name:** | **ou\_cf\_text\_local\_core** |
| **Heading:** | **OU Custom Fields Text Value Localization** |
| **Key:** | **ou\_id, field\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for text values of OU custom fields that have following types: 'Short Text Box', 'Scrolling Text Box'.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **field\_id** | *OU Custom Field ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit custom field of types: 'Short Text Box',  'Scrolling Text Box'. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **value** | *OU Custom Field Value* | nvarchar(2000) | [Edm.String Nullable=False MaxLength=2000 Unicode=True] | Localized value of the OU custom field of types: 'Short Text Box', 'Scrolling Text Box'. Note that source data that are over MaxLength limit defined in the data contract  will be truncated. |

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| **Object Public Name:** | **ou\_core** |
| **Heading:** | **OU** |
| **Key:** | **ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Organizational Units** |
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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **active** | *Active* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether Organizational Unit is active: 1 = True, 0 = False. |
| **approver\_id** | *Approver ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the approver. |
| **owner\_id** | *OU Owner*  *Internal User ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the Organizational Unit owner. |
| **parent\_id** | *OU Parent ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the parent Organizational Unit. |
| **ref** | *OU ID* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Identifier of the Organizational Unit. This is "ID" field for Organizational Units in the application. |
| **title** | *OU Title* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Organizational Unit title. |
| **type\_id** | *OU Type* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |

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| **Object Public Name:** | **ou\_hierarchy \_core** |
| **Heading:** | **OU Hierarchy** |
| **Key:** | **descendant\_ou\_id, ancestor\_ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Organizational Units hierarchies** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **descendant\_ou\_id** | *Descendant OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the descendant Organizational Unit. |
| **ancestor\_ou\_id** | *Ancestor OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the ancestor Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **distance** | *Depth* | int | [Edm.Int32 Nullable=False] | Depth. |
| **relative\_path** | *Path* | nvarchar(446)? | [Edm.String Nullable=True MaxLength=446  Unicode=True] | Path. |

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| **Object Public Name:** | **ou\_local\_core** |
| **Heading:** | **OU Title Localization** |
| **Key:** | **ou\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Organizational Unit titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **description** | *Description* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Organizational Unit description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *OU Title* | nvarchar(4000) | [Edm.String Nullable=False MaxLength=4000  Unicode=True] | Organizational Unit title. |

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| **Object Public Name:** | **ou\_ty pe\_core** |
| **Heading:** | **OU Type** |
| **Key:** | **ou\_type\_id** |
| **User defined fields:** | **No** |
| **Description:** | **OU (Organizational Type) master list** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_type\_id** | *OU Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_dynamic** | *Dynamic?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether membership in the OU of this type is the dynamic one (calculated based on the defined criteria): 1  = True, 0 = False. |
| **is\_multi\_member\_allowed** | *Multi member Allowed?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether OU of this type is the multi-membership OU: 1 = True, 0 = False. |
| **is\_required** | *Required?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether OU of this type is required on User record: 1 = True, 0 = False. |
| **is\_user\_defined** | *User Defined?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether OU type is the user defined one: 1 = True, 0 = False. |
| **is\_visible\_in\_ui** | *Visible in UI?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether OU type is visible in UI: 1 = True, 0 = False. |
| **type\_name** | *OU Type Name* | nvarchar(400) | [Edm.String Nullable=False MaxLength=400  Unicode=True] | Organizational Unit type name. |

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| **Object Public Name:** | **ou\_ty pe\_local\_core** |
| **Heading:** | **OU Type Localization** |
| **Key:** | **ou\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Organizational Unit types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ou\_type\_id** | *OU Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **type\_name** | *OU Type Name* | nvarchar(400) | [Edm.String Nullable=False | Organizational Unit type name. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=400 Unicode=True] |  |

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| **Object Public Name:** | **performance\_rev iew\_cf\_enum\_local\_core** |
| **Heading:** | **Performance Review Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for performance review custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Performance Review custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *Performance Review Custom Field*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Performance Review custom field to which this enumerated option belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the Performance Review custom field enumerated option. |

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| **Object Public Name:** | **qna\_answer\_bank\_core** |
| **Heading:** | **Q&A Engine Answer Bank** |
| **Key:** | **answer\_item\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Q&A Engine answers.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **answer\_item\_id** | *Answer Item ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine answer item. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **created\_by\_user\_id** | *Created By Internal User ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created Q&A Engine answer item. |
| **qna\_text\_id** | *Q&A Engine Text ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine text. |

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| **Object Public Name:** | **qna\_container\_core** |
| **Heading:** | **Q&A Engine Container** |
| **Key:** | **container\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Top level containers for Q&A structures. These correspond to evaluations and tests.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **container\_id** | *container ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine container. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **assessment\_type\_flag** | *Assessment Type Flag* | int | [Edm.Int32 Nullable=False] | Unique identifier of the assessment type. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether container is active: 1  = True, 0 = False. |
| **qna\_text\_id** | *Q&A Engine Text ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine text. |

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| **Object Public Name:** | **qna\_correct\_answer\_core** |
| **Heading:** | **Q&A Engine Correct Answer** |
| **Key:** | **question\_id, answer\_item\_id, record\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Q&A Engine correct answers. In a multiple-choice question where multiple correct answers are defined, each record represents an individual correct answer denoted by answer\_item\_id.** |
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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **question\_id** | *Question ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question. |
| **answer\_item\_id** | *Answer Item ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine answer item. |
| **record\_id** | *Record ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the record for Q&A Engine Correct Answer. This corresponds to single correct answer to the question of response type that requires single answer or to one of multiple correct answers to the  question with multiple correct answers. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **qna\_item\_audit\_core** |
| **Heading:** | **Q&A Engine Item Audit** |
| **Key:** | **record\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Audit events for Q&A Engine items.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **record\_id** | *Record ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the audit event record for Q&A Engine item. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **event\_dt** | *Event Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Date of the audit event for Q&A Engine item. |
| **event\_type\_id** | *Event Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine audit  event type. Possible values: 1 = Created, 2 = Modified, 3 = Added, 4 = Removed. |
| **qna\_item\_id** | *Q&A Engine Item ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine item. |
| **user\_id** | *Internal User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user of the audit event, i.e. the user who created, modified,  etc. the Q&A Engine items. |

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| **Object Public Name:** | **qna\_question\_categ ory\_core** |
| **Heading:** | **Q&A Engine Question Category** |
| **Key:** | **qna\_category\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Q&A Engine question categories.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **qna\_category\_id** | *Q&A Engine Question*  *Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question category. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **assessment\_type\_mask** | *Assessment Type Bit Mask* | int | [Edm.Int32 Nullable=False] | Bit mask of the assessment type flags. |
| **created\_by\_user\_id** | *Created By Internal User*  *ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created Q&A Engine question category. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether Q&A Engine  question category is active: 1 = True, 0 = False. |
| **ref** | *Q&A Engine Question Category*  *Reference ID* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Localized Q&A Engine question Reference Number. |
| **title** | *Q&A Engine Question Category Title* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Localized Q&A Engine question category title. |

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| **Object Public Name:** | **qna\_question\_categ ory\_local\_core** |
| **Heading:** | **Q&A Engine Question Category Localization** |
| **Key:** | **qna\_category\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Q&A Engine question categories.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **qna\_category\_id** | *Q&A Engine*  *Question Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question category. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *Q&A Engine Question Category Title* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Localized Q&A Engine question category title. |

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| **Object Public Name:** | **qna\_question\_core** |
| **Heading:** | **Q&A Engine Question** |
| **Key:** | **question\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Q&A Engine questions.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **question\_id** | *Question ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **created\_by\_user\_id** | *Created By*  *Internal User ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created Q&A Engine question. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether question is active: 1  = True, 0 = False. |
| **qna\_category\_id** | *Q&A Engine Question*  *Category ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the Q&A Engine question category. |
| **qna\_text\_id** | *Q&A Engine Text ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine text. |
| **qna\_type\_id** | *Q&A Engine Question Type*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question type. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **ref** | *Reference ID* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Reference ID of the question. |

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| **Object Public Name:** | **qna\_question\_ty pe\_local\_core** |
| **Heading:** | **Q&A Engine Question Type Localization** |
| **Key:** | **qna\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Q&A Engine question types.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **qna\_type\_id** | *Q&A Engine*  *Question Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *Q&A Engine Question Type Title* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Localized Q&A Engine question type title. |

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| **Object Public Name:** | **qna\_section\_core** |
| **Heading:** | **Q&A Engine Section** |
| **Key:** | **section\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Q&A Engine sections** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **section\_id** | *Section ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine section for questions. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **created\_by\_user\_id** | *Created By Internal User ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who created Q&A Engine section for questions. |
| **qna\_text\_id** | *Q&A Engine Text ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine text. |

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| **Object Public Name:** | **qna\_structure\_core** |
| **Heading:** | **Q&A Engine Structure** |
| **Key:** | **question\_instance\_id, parent\_question\_instance\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Instances of questions and how they are placed structurally within a Q&A section within a Q&A container. If the question is part of a multi-part question, the parent question's ID is also provided. If not, parent**  **question's ID is equal to question's ID.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **question\_instance\_id** | *Question Instance ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question instance. |
| **parent\_question\_instance\_id** | *Parent Question Instance ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine parent question instance. If the question is part of a multi-part question, the parent question's instance ID is also provided. If not, parent question's instance ID is equal to question's  instance ID. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **container\_id** | *Container ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine  container that corresponds to evaluations and tests. |
| **parent\_question\_id** | *Parent Question ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the parent Q&A Engine question. If the question is part of a multi- part question, the parent question's ID is also provided. If not, parent question's ID is  equal to question's ID. |
| **question\_id** | *Question ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine question. |
| **section\_id** | *Section ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine section for questions. |

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| **Object Public Name:** | **qna\_target\_person\_core** |
| **Heading:** | **Q&A Engine Target Person** |
| **Key:** | **target\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Q&A Engine target persons that can be either instructors or users (subordinates).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **target\_id** | *Target ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the response target. Target is used to designate certain sections of an evaluation that are repeated for each of a group of instructors or subordinates  within a given section. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **person\_guid** | *Person GUID* | uuid | [Edm.Guid Nullable=False] | Unique identifier (GUID) of a person that can be either a user or an instructor. When person is an instructor, [person\_guid] field references [instructor\_id] field in [instructor\_core] object; when person is a user, [person\_guid] field references  [user\_guid] field in [users\_core] object. |

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| **Object Public Name:** | **qna\_text\_local\_core** |
| **Heading:** | **Q&A Engine Text Localization** |
| **Key:** | **qna\_text\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Q&A Engine labels. These include labels for questions, section names, and responses.** |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **qna\_text\_id** | *Q&A Engine Text ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Q&A Engine text. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application,  although the times are usually very close. |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | Note that an update does not necessarily  mean that the value has changed; it could be the same value as before the event. |
| **descr** | *Q&A Engine Item Description* | nvarchar(3000)? | [Edm.String Nullable=True MaxLength=3000  Unicode=True] | Localized description of the Q&A Engine item |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **title** | *Q&A Engine Label* | nvarchar(2000)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Localized Q&A Engine label. |

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| **Object Public Name:** | **Rating Scale** |
| **Heading:** | **RatingScale** |
| **Key:** | **rating\_scale\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a single rating scale in the system** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **rating\_scale\_id** | *Rating Scale Id* | int | [Edm.Int32 Nullable=False] | Unique id of the rating scale |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **name** | *Name* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | The name of the rating scale |

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| --- | --- |
| **Object Public Name:** | **Rating Scale I tem** |
| **Heading:** | **RatingScaleItem** |
| **Key:** | **rating\_scale\_item\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a single rating scale item in the system** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **rating\_scale\_item\_id** | *Rating Scale Item Id* | int | [Edm.Int32 Nullable=False] | Unique id of the rating scale item |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **description** | *Score Description* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | The description for the rating item |
| **rating\_scale\_id** | *Rating Scale Id* | int? | [Edm.Int32 Nullable=True] | Foreign key id of the rating scale this rating scale item belongs to |
| **score\_display** | *Score Display* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | The display text for the item's score value |

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| **Object Public Name:** | **Rating Scale I tem\_local** |
| **Heading:** | **RatingScaleItem Localizaton** |
| **Key:** | **rating\_scale\_item\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for RatingScaleItem** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **rating\_scale\_item\_id** | *Rating Scale Item Id* | int | [Edm.Int32 Nullable=False] | Unique id of the rating scale item |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **description** | *Score Description* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | The description for the rating item |
| **is\_default** | *Default Culture?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **score\_display** | *Score Display* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | The display text for the item's score value |

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| **Object Public Name:** | **Rating Template** |
| **Heading:** | **RatingTemplate** |
| **Key:** | **rating\_template\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a single rating template in the system** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **rating\_template\_id** | *Rating Template Id* | uuid | [Edm.Guid Nullable=False] | Unique id of the rating template |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Title* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | The title of the rating template |

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| **Object Public Name:** | **Rating Template\_local** |
| **Heading:** | **RatingTemplate Localizaton** |
| **Key:** | **rating\_template\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for RatingTemplate** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **rating\_template\_id** | *Rating Template Id* | uuid | [Edm.Guid Nullable=False] | Unique id of the rating template |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **title** | *Title* | nvarchar(100)? | [Edm.String Nullable=True | The title of the rating template |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=100 Unicode=True] |  |

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| **Object Public Name:** | **scorm\_session** |
| **Heading:** | **Scorm Session** |
| **Key:** | **user\_id, object\_id, reg\_num, scorm\_session\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Scorm session.** |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User Internal ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **object\_id** | *Course Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **reg\_num** | *Registration Number* | int | [Edm.Int32 Nullable=False] | The iteration number of the registration for the particular Course Catalog Entry. The first registration would be 1; second would be 2. |
| **scorm\_session\_id** | *Scorm Session ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the scorm session. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **scorm\_subsession** |
| **Heading:** | **Scorm Subsession** |
| **Key:** | **scorm\_session\_id, sco\_object\_id, subsession\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Scorm subsession.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **scorm\_session\_id** | *Scorm Session ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the scorm session. |
| **sco\_object\_id** | *SCO Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **subsession\_id** | *Subsession ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the scorm subsession. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **scorm\_subsession\_interaction** |
| **Heading:** | **Scorm Subsession Interaction** |
| **Key:** | **subsession\_id, interaction\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Scorm subsession interaction.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **subsession\_id** | *Subsession ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the scorm subsession. |
| **interaction\_id** | *Interaction ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the interaction. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **answer\_dt** | *Answer Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | The date and time when question was answered. Note: minutes are rounded up and seconds are set to zero. Example: answer date and time 2020-11-17 09:39:34  has value in the field 2020-11-17 09:40:00. |
| **question\_description** | *Question Description* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Question description. |
| **question\_id** | *Question ID* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | Unique identifier of the question. |
| **question\_type** | *Question Type* | varchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=False] | Question type. |
| **question\_weight** | *Question Weight* | decimal(18,5)? | [Edm.Decimal Nullable=True Precision=18  Scale=5] | Related question weight. |
| **response** | *Response* | nvarchar(4000)? | [Edm.String Nullable=True | User response on the question. |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=4000 Unicode=True] |  |
| **result\_code** | *Result Code* | varchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=False] | Result code. |

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| **Object Public Name:** | **scorm\_subsession\_interaction\_correct\_response** |
| **Heading:** | **Scorm Subsession Interaction Correct Response** |
| **Key:** | **interaction\_id, correct\_response\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Scorm subsession interaction correct response.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **interaction\_id** | *Interaction ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the interaction. |
| **correct\_response\_id** | *Correct Response ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the correct response. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **correct\_response** | *Correct Response* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Correct response. |

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| **Object Public Name:** | **scorm 2004 \_activ i ty \_session\_history** |
| **Heading:** | **SCORM2004 SCOs Statuses By User** |
| **Key:** | **activity\_session\_history\_id** |
| **User defined fields:** | **No** |
| **Description:** | **If setting is enabled, this will shows previous SCORM2004 SCOs statuses by user.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **activity\_session\_history\_id** | *Activity Session*  *History ID* | long | [Edm.Int64 Nullable=False] | Row ID. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **activity\_id** | *Activity ID* | long? | [Edm.Int64 Nullable=True] | Unique identifier of the activity. |
| **activity\_session\_id** | *Activity Session ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the activity session. |
| **attempt\_dt** | *Quiz Attempt Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Related SCO running time by user. |
| **attempt\_number** | *Quiz Attempt Number* | int | [Edm.Int32 Nullable=False] | Related SCO accumulated number of attempts by user. |
| **crse\_object\_id** | *Course Object ID* | uuid | [Edm.Guid Nullable=False] | Related course ID. |
| **crse\_reg\_num** | *Registration Number* | int | [Edm.Int32 Nullable=False] | Related course number of accumulated registrations by user. |
| **sco\_object\_id** | *SCO Training ID* | uuid | [Edm.Guid Nullable=False] | Related SCO ID. |
| **score** | *Quiz Score* | int? | [Edm.Int32 Nullable=True] | Related SCO score by user. |
| **success\_status** | *Quiz Success Status* | nvarchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=True] | Related SCO success status by user. |
| **user\_id** | *User Internal ID* | int | [Edm.Int32 Nullable=False] | Related user ID. |

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| **Object Public Name:** | **scorm 2004 \_interaction\_history** |
| **Heading:** | **Answers and Questions to SCORM2004 SCOs By User** |
| **Key:** | **interaction\_history\_id** |
| **User defined fields:** | **No** |
| **Description:** | **If setting is enabled, this will show previous answers and questions to SCORM2004 SCOs by user.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **interaction\_history\_id** | *Interaction History ID* | int | [Edm.Int32 Nullable=False] | Row ID. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |

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| --- | --- | --- | --- | --- |
| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **activity\_session\_history\_id** | *Activity*  *Session History ID* | long? | [Edm.Int64 Nullable=True] | Related row ID in  [scorm2004\_activity\_session\_history] object. |
| **interaction\_id** | *Interaction ID* | long? | [Edm.Int64 Nullable=True] | Unique identifier of the interaction. |
| **sco\_question\_description** | *Quiz Question Description* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Related question description. |
| **sco\_question\_id** | *Quiz Question ID* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Related question ID defined in the course XML manifest. |
| **sco\_question\_response** | *Quiz Response* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Related question response by user. |
| **sco\_question\_response\_status** | *Quiz Response Status* | varchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=False] | Related question result code by user. |
| **sco\_question\_type** | *Quiz Question Type* | varchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=False] | Related question type code. |
| **sco\_question\_weight** | *Quiz Question Weight* | decimal(18,5)? | [Edm.Decimal Nullable=True Precision=18  Scale=5] | Related question weight. |

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| **Object Public Name:** | **smp\_task\_rev iew\_local\_core** |
| **Heading:** | **SMP Task Review Localization** |
| **Key:** | **smp\_task\_review\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for succession task review titles and descriptions** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **smp\_task\_review\_id** | *SMTP Task Review ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the SMP task review. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

**Field Public Name**

**Heading**

**Data Type**

**descr**

*Task Step*

*Description*

nvarchar(500)?

**is\_default**

bit

**OData Type**

[Edm.String Nullable=True MaxLength=500 Unicode=True]

[Edm.Boolean Nullable=False]

[Edm.Int32 Nullable=False] [Edm.String

Nullable=True

MaxLength=100 Unicode=True]

**Description**

Task description.

*Default*

*Culture?*

Flag indicating whether the culture is the

default one: 1 = True, 0 = False.

**task\_id**

*Task ID*

int

Unique identifier of the task.

**title**

*Task Step Title*

nvarchar(100)?

Task title.

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| --- | --- |
| **Object Public Name:** | **subject\_core** |
| **Heading:** | **Training Subjects** |
| **Key:** | **subject\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Subjects covered in Course Catalog Entries.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **subject\_id** | *Subject ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training subject. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **active** | *Active Flag* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether subject is active: 1 = True, 0 = False. |
| **parent\_id** | *Parent Subject ID* | int? | [Edm.Int32 Nullable=True] | This field displays the subject id for the parent subject. |
| **title** | *Subject Name* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | This field displays the name of the subject. This is the name in the logged in users culture. |

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| **Object Public Name:** | **subject\_equivalent\_core** |
| **Heading:** | **Equivalent Training Subjects** |
| **Key:** | **subject\_id, equivalent\_subject\_id** |
| **User defined fields:** | **No** |
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| **Description:** | **Subjects which are considered equivalent (unidirectional).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **subject\_id** | *Subject ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training subject. |
| **equivalent\_subject\_id** | *Equivalent Subject ID* | int | [Edm.Int32 Nullable=False] | This field displays the subjects ID that are associated as equivalent. The value for this field is pulled from the Subjects  Management page. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(7) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Date the equivalent subject was created. |
| **created\_by** | *Created By User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who created equivalent subject. |

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| **Object Public Name:** | **subject\_local\_core** |
| **Heading:** | **Training Subject Localization** |
| **Key:** | **subject\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Subject titles (per subject).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **subject\_id** | *Subject ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training subject. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *Subject Name* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | This field displays the name of the subject. This is the name in the logged in users culture. |

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| **Object Public Name:** | **subject\_training \_core** |
| **Heading:** | **Training Subject Course Association** |
| **Key:** | **subject\_id, object\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Subject(s) associated to Training(s).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **subject\_id** | *Subject ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training subject. |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Reference ID of a Training Course Catalog Entry which covers the training subject. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **succession\_cf\_enum\_local\_core** |
| **Heading:** | **Succession Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for succession custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Succession custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *Succession Custom Field ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Succession custom field to which this enumerated option belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False | Localized label of the Succession custom field enumerated option. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=1000 Unicode=True] |  |

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| **Object Public Name:** | **task\_local\_core** |
| **Heading:** | **Task Localization** |
| **Key:** | **task\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for task titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **task\_id** | *Task ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the task. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **title** | *Task Step Title* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | Task title. |

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| **Object Public Name:** | **task\_rev iew\_rating\_local\_core** |
| **Heading:** | **Task Review Rating Localization** |
| **Key:** | **task\_id, rating, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for task review ratings** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **task\_id** | *Task ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the task. |
| **rating** | *Task Review Raiting* | decimal(9,4) | [Edm.Decimal  Nullable=False Precision=9 Scale=4] | Task review rating. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **descr** | *Task Review Raiting Description* | nvarchar(1000)? | [Edm.String Nullable=True MaxLength=1000  Unicode=True] | Task review rating description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **title** | *Task Review Raiting Title* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Task review rating title. |

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| **Object Public Name:** | **task\_rev iew\_step\_local\_core** |
| **Heading:** | **Task Review Step Localization** |
| **Key:** | **task\_step\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for performance review step titles and descriptions** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **task\_step\_id** | *Task Step ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the performance review step. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **descr** | *Task Step Description* | nvarchar(2000)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Performance review step description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **task\_id** | *Task ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the performance review task. |
| **title** | *Task Step Title* | nvarchar(200)? | [Edm.String Nullable=True | Performance review step title. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=200 Unicode=True] |  |

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| **Object Public Name:** | **task\_status\_local\_core** |
| **Heading:** | **Task Status Localization** |
| **Key:** | **status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for task statuses** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the task status. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **status** | *Status Title* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Task status title. |

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| **Object Public Name:** | **t imezone\_core** |
| **Heading:** | **Timezone** |
| **Key:** | **tz\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Timezones** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **tz\_id** | *Timezone ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the timezone. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **abbreviation** | *Abbreviation* | nvarchar(16) | [Edm.String Nullable=False MaxLength=16  Unicode=True] | Timezone abbreviation. |
| **dst\_offset\_minutes** | *DTS Offset Minutes* | decimal(3,1) | [Edm.Decimal Nullable=False  Precision=3 Scale=1] | Timezone DST offset in minutes. |
| **utc\_offset\_hours** | *UTC Offset Hours* | decimal(3,1) | [Edm.Decimal  Nullable=False Precision=3 Scale=1] | Timezone UTC offset in hours. |
| **windows\_tz\_id** | *Windows Timezone ID* | nvarchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=True] | Windows timezone identifier. This is a key string that uniquely identifies a particular timezone on the Windows systems. |

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| **Object Public Name:** | **t imezone\_local\_core** |
| **Heading:** | **Timezone Localization** |
| **Key:** | **tz\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for timezones** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **tz\_id** | *Timezone ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the timezone. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **description** | *Description* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Timezone description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |

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| **Object Public Name:** | **training \_assignment\_core** |
| **Heading:** | **Training Assignment** |
| **Key:** | **assignment\_id** |
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| **User defined fields:** | **No** |
| **Description:** | **Training assignments.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **assignment\_id** | *Assignmen t ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training assignment. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOff set Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **adr\_in\_progress\_training** | *Assignmen t Dynamic Removal - In Progress*  *Training* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if in progress training will be removed by dynamic removal (applies only to Dynamic assignment). Values: 1 = Yes, 0 = No. Field has value NULL if assignment is Standard assignment. |
| **adr\_training\_within\_curricula** | *Assignmen t Dynamic Removal - Training within*  *Curricula* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if in training within curricula will be removed by dynamic removal (applies only to Dynamic assignment). Values: 1 = Yes, 0 = No. Field has value NULL if assignment is Standard  assignment. |
| **adra\_ugrade\_to\_latest\_version** | *Assignmen t Dynamic Re- assignmen t - Upgrade to Latest*  *Version* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if users will be upgraded to the latest version by dynamic re- assignment (applies only to Dynamic assignment). Values: 1 = Yes, 0 = No. Field has value NULL if assignment is Standard assignment. |
| **aes\_assign\_training** | *Assignmen t Email Settings - Assign*  *Training* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if Assign Training emails will be sent to users (only if 'Training Specific Emails' is selected). Values: 1 = Yes, 0 = No. Field has value NULL if  'Training Specific Emails' is not selected. |
| **aes\_register\_training** | *Assignmen t Email Settings - Register*  *Training* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if Register Training emails will be sent to users (only if 'Training Specific Emails' is selected). Values: 1 = Yes, 0 = No. Field has value NULL if  'Training Specific Emails' is not selected. |
| **aes\_training\_with\_curricula** | *Assignmen t Email Settings - Training within*  *Curricula* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if emails will be sent for the training within the curriculum included in the assignment. Values: 1 = Yes, 0 = No. Field has value NULL when 'Training Type' does not equal  'Curriculum'. |
| **apsd\_fixed\_dt** | *Assignmen t Processing Start Date*  *- Fixed*  *Date* | datetime(3)? | [Edm.DateTimeOff set Nullable=True Precision=0] | The date the assignment will start to process and assign training to users (only if 'Fixed' is selected). Field has value NULL when 'Assignment Processing Start Date - Type' does not equal 'Fixed'. |
| **apsd\_relative\_custom\_field\_id** | *Assignmen t* | int? | [Edm.Int32 Nullable=True] | The unique identifier of the custom field that has been selected for the processing |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  | *Processing Start Date*  *- Relative*  *Custom Field ID* |  |  | start date of the assignment (only if 'Relative' is selected). Field has value NULL when 'Assignment Processing Start Date - Type' does not equal 'Relative'. |
| **apsd\_relative\_int** | *Assignmen t Processing Start Date*  *- Relative*  *Integer* | int? | [Edm.Int32 Nullable=True] | The integer that has been set for the relative processing start date of the assignment (only if 'Relative' is selected). Field has value NULL when 'Assignment Processing Start Date - Type' does not  equal 'Relative'. |
| **apsd\_relative\_trigger** | *Assignmen t Processing Start Date*  *- Relative Trigger* | int? | [Edm.Int32 Nullable=True] | Internal identifier of the trigger that has been selected for the relative processing start date of the assignment (only if 'Relative' is selected). Values: 1 = Relative to Hire Date, 2 = Relative to Custom Field. Field has value NULL when 'Assignment Processing Start Date - Type' does not equal 'Relative'. Use [training\_assignment\_schedule\_relative\_t  ype] reporting object to get descriptions. |
| **apsd\_relative\_unit** | *Assignmen t Processing Start Date*  *- Relative Unit* | varchar(2)? | [Edm.String Nullable=True MaxLength=2 Unicode=False] | The unit that has been selected for the relative processing start date of the assignment (only if 'Relative' is selected). Values: 'dd' = Days, 'mm' = Months, 'yy' = Years. Field has value NULL when 'Assignment Processing Start Date - Type'  does not equal 'Relative'. |
| **assignment\_new\_occurence** | *Assignmen t New Occurrenc*  *e?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if the training will be assigned to users that already have it on their transcript. Values: 1 = Yes, 0 = No. |
| **assignment\_processing\_frequency** | *Assignmen t Processing Start Date*  *- Type* | int? | [Edm.Int32 Nullable=True] | Internal Identifier for the assignment processing start date type. This is when the assignment will process to check for users that meet the user criteria. Values: 1 = Immediately (Daily), 2 = Fixed (Annually), 3 = Relative. Field has value NULL when 'Assignment Type' does not equal 'Dynamic'. Use [training\_assignment\_schedule\_type]  reporting object to get descriptions. |
| **comments** | *Assignmen t Comments* | nvarchar(200 0)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Comments for the training assignment. |
| **create\_dt** | *Assignmen*  *t Create Date* | datetime(3) | [Edm.DateTimeOff  set Nullable=False Precision=0] | Date the training assignment was created. |
| **created\_by\_user\_id** | *Created By*  *Internal User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who created training assignment. |
| **due\_date\_custom\_field\_id** | *Assignmen t Training Due Date -*  *Relative* | int? | [Edm.Int32 Nullable=True] | The unique identifier of the custom field that has been selected for the training due date of the assignment (only if  'Relative' is selected, 'Assignment Training |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  | *Custom Field ID* |  |  | Due Date - Type' equals 'Relative', otherwise NULL). |
| **due\_date\_duration** | *Assignmen t Training Due Date - Relative*  *Integer* | int? | [Edm.Int32 Nullable=True] | The integer that has been set for the training due date of the assignment (only if 'Assignment Training Due Date - Type' equals 'Relative', otherwise NULL). |
| **due\_date\_duration\_unit** | *Assignmen t Training Due Date - Relative*  *Unit* | varchar(2)? | [Edm.String Nullable=True MaxLength=2 Unicode=False] | The unit that has been selected for the training due date of the assignment (only if 'Assignment Training Due Date - Type' equals 'Relative', otherwise NULL). Values:  'dd' = Days, 'mm' = Months, 'yy' = Years. |
| **due\_date\_fixed\_dt** | *Assignmen t Training Due Date -*  *Fixed Date* | datetime(3)? | [Edm.DateTimeOff set Nullable=True Precision=0] | Date that the training will be due. Note that field has value only if 'Assignment Training Due Date - Type' equals 'Fixed',  otherwise NULL. |
| **due\_date\_type\_id** | *Assignmen t Training Due Date - Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the training due date type. This indicates if the training due date has been set for the assignment. If it has, then it indicates if it is relative or fixed. Values: 0 = None, 1 = Fixed, 2 = Relative to Assigned Date, 3 = Relative to  Hire Date, 4 = Relative to Custom Field. |
| **email\_option\_id** | *Assignmen t Email Settings* | int | [Edm.Int32 Nullable=False] | Internal identifier for the email setting that was set for the assignment. Values: 0  = Default Emails, 1 = Training Specific Emails, 2 = Custom Emails, 3 = Ad-Hoc Emails, 4 = No Emails. Use [training\_assignment\_email\_option] reporting object to get Assignment Email  Settings description. |
| **is\_active** | *Assignmen t Active?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the training assignment is active or not (applies only to Dynamic assignment). Values: 1 = Active, 0 = Inactive. Field has value NULL if  assignment is Standard assignment. |
| **is\_bypass\_user\_payment** | *Assignmen t Training Workflow*  *- Bypass*  *User Payment?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if user payment will be bypassed upon registration. Values: 1 = Yes, 0 = No. Field has value NULL if when 'Assignment Training Workflow' does not equal 'ENRL' (Assigned, Approved, and  Registered). |
| **is\_dynamic** | *Assignmen t Dynamic?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the training assignment is dynamic or not (standard assignment). This field defines the type of  assignment. 1 = Dynamic, 0 = Standard. |
| **is\_dynamic\_reassignment** | *Assignmen t Dynamic Re- assignmen*  *t* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if dynamic re-assignment is enabled for the assignment (applies only to Dynamic assignment). Values: 1 = Yes, 0 = No. Field has value NULL if assignment  is Standard assignment. |
| **is\_dynamic\_removal** | *Assignmen t Dynamic Removal* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if dynamic removal is enabled for the assignment (applies only to Dynamic assignment). Values: 1 = Yes, 0 = No. Field has value NULL if assignment  is Standard assignment. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **is\_maintain\_progress** | *Maintain Progress?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating the status of the 'Maintain  Progress' toggle in the Learning Assignment. Values: 1 = Yes, 0 = No. |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course  Catalog Entry that was selected in the training assignment. |
| **purpose\_id** | *Assignmen t Training Purpose ID* | int? | [Edm.Int32 Nullable=True] | Internal identifier of training purpose. Use [training\_purpose\_local2] reporting object to get localized training purpose  title. |
| **recurrence\_annual\_dt** | *Assignmen t Recurrenc e - Annual*  *Date* | datetime(3)? | [Edm.DateTimeOff set Nullable=True Precision=0] | The date that the training will recur (only if 'Annually' is selected). Field has value NULL when 'Assignment Recurrence - Type' does not equal 'Annually'. |
| **recurrence\_relative\_int** | *Assignmen t Recurrenc e - Relative*  *Integer* | int? | [Edm.Int32 Nullable=True] | The integer that has been set for the recurrence setting of the assignment (only if 'Relative' is selected). Field has value NULL when 'Assignment Recurrence - Type' does not equal 'Relative'. |
| **recurrence\_relative\_only\_if\_comple te** | *Assignmen t Recurrenc e - Relative only if*  *Complete* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if the training will recur only if the previous occurrence is completed (only if 'Relative' is selected). Values: 1 = Yes, 0 = No. Field has value NULL when 'Assignment Recurrence - Type' does not equal 'Relative'. |
| **recurrence\_relative\_trigger** | *Assignmen t Recurrenc e - Relative Trigger* | int? | [Edm.Int32 Nullable=True] | Internal identifier of the trigger that has been selected for the recurrence setting of the assignment (only if 'Relative' is selected). Values: 1 = Relative to Assigned Date, 2 = Relative to Completed Date, 3 = Relative to Registered Date, 4 = Relative to Custom Field. Field has value NULL when 'Assignment Recurrence - Type' does not equal 'Relative'. Use [training\_assignment\_recurrence\_relative  \_type] reporting object to get  descriptions. |
| **recurrence\_relative\_unit** | *Assignmen t Recurrenc e - Relative Unit* | varchar(2)? | [Edm.String Nullable=True MaxLength=2 Unicode=False] | The unit that has been selected for the recurrence setting of the assignment (only if 'Relative' is selected). Values: 'dd' = Days, 'mm' = Months, 'yy' = Years. Field has value NULL when 'Assignment Recurrence - Type' does not equal  'Relative'. |
| **recurrence\_termination\_fixed\_dt** | *Assignmen t Recurrenc e - Terminati on - Fixed*  *Date* | datetime(3)? | [Edm.DateTimeOff set Nullable=True Precision=0] | The date that the recurrence will end (only if 'Fixed' is selected). Field has value NULL when 'Assignment Recurrence - Termination - Type' does not equal 'Fixed'. |
| **recurrence\_termination\_occurrence**  **\_limit** | *Assignmen t Recurrenc* | int? | [Edm.Int32 Nullable=True] | The number of occurrences that need to happen before the recurrence ends (only if 'Occurrence Limit' is selected). Field has |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  | *e - Terminati on - Occurrenc*  *e Limit* |  |  | value NULL when 'Assignment Recurrence  - Termination - Type' does not equal 'Occurrence Limit'. |
| **recurrence\_termination\_type\_id** | *Assignmen t Recurrenc e - Terminati on - Type ID* | int? | [Edm.Int32 Nullable=True] | Internal identifier of the termination type that indicates if recurrence termination has been set for the assignment. If it has, then it indicates if it is fixed or an occurrence limit. Values: 1 = Never, 2 = Fixed, 3 = After Number of Occurrences. Field has value NULL when 'Assignment Type' does not equal 'Dynamic'. Use [training\_assignment\_termination\_type]  reporting object to get descriptions. |
| **recurrence\_type\_id** | *Assignmen t Recurrenc e Type ID* | int? | [Edm.Int32 Nullable=True] | Internal identifier of the recurrence type that indicates if recurrence has been set for the assignment (and if so, if the training will recur annually or relatively). Values: 1 = No, 2 = Yes (Annually), 3 = Yes (Relative). Field has value NULL when 'Assignment Type' does not equal 'Dynamic'. Use [training\_assignment\_recurrence\_type]  reporting object to get descriptions. |
| **status\_id** | *Assignmen t Status* | char(4) | [Edm.String Nullable=False MaxLength=4 Unicode=False] | Textual code for the status of the training assignment (applies to both Standard and Dynamic assignments). Values: 'ACTV' = Active, 'CNCL' = Cancelled, 'QUED' = Queued, 'DONE' = Processed. Use [training\_assignment\_status\_type]  reporting object to get descriptions. |
| **training\_start\_dt** | *Assignmen t Training Start Date* | datetime(3)? | [Edm.DateTimeOff set Nullable=True Precision=0] | This is the date that the training will be available on the user's transcript (only if Assignment Type 'Standard' is selected). Field has value NULL when 'Assignment  Type' does not equal 'Standard'. |
| **workflow\_type\_id** | *Assignmen t Training Workflow* | char(4) | [Edm.String Nullable=False MaxLength=4 Unicode=False] | Textual code of the assignment training workflow. This indicates how the training included in the assignment will be assigned to users and indicates if the training was assigned by a new version or new score. Values: 'ASGN' = Assigned only, 'RCMP' = New Version and Maintain Progress, 'ENRL' = Assigned, Approved, and Registered, 'APPR' = Assigned and Approved, 'UPGD' = New Version, 'CMPL'  = Completed, 'SCRE' = New Score. Use [training\_assignment\_enroll\_type] reporting object to get Assignment  Training Workflow description. |

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| **Object Public Name:** | **training \_av ai lability\_by\_ou\_core** |

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| **Heading:** | **Training Availability By OU** |
| **Key:** | **object\_id, ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training Availability by OU** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **availability\_type\_id** | *Availability Type ID* | byte | [Edm.Byte Nullable=False] | Unique identifier of the training availability type for the organizational unit (OU).  Possible values: 1 = Suggested, 2 = Required, 3 = Featured, 0 = Visible. Note that field has value 0 if "None" is selected in the  Availability Type field in the application. |
| **is\_preapproved** | *Preapproved?* | bit | [Edm.Boolean Nullable=False] | Flag indicating if users within the organizational unit (OU) are preapproved for  the training: 1 = True, 0 = False. |
| **is\_recursive** | *Recursive?* | bit | [Edm.Boolean Nullable=False] | This pertains to OU hierarchy. Flag indicating  if if descendant OUs are recursively included: 1 = True, 0 = False. |
| **is\_register\_upon\_approval** | *Register Upon Approval?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if users within the organizational unit (OU) are automatically registered for the training when they are  approved for the training: 1 = True, 0 = False. |

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| **Object Public Name:** | **training \_av ai lability\_by\_user\_core** |
| **Heading:** | **Training Availability By User** |
| **Key:** | **object\_id, user\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training Availability by user** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False  Precision=0] | UTC date and time when the record has been created or most recently updated in  the reporting system, not the application, |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **availability\_type\_id** | *Availability Type ID* | byte | [Edm.Byte Nullable=False] | Unique identifier of the training availability type for the user availability criteria that is configured for the training. Possible values: 1  = Suggested, 2 = Required, 3 = Featured, 0 = Visible. Note that field has value 0 if "None" is selected in the Availability Type field in the  application. |
| **is\_preapproved** | *Preapproved?* | bit | [Edm.Boolean Nullable=False] | Flag indicating if users who fit within this  availaibility are preapproved for the training: 1 = True, 0 = False. |
| **is\_recursive** | *Is Recursive?* | bit | [Edm.Boolean Nullable=False] | This pertains to management hierarchy (subordinate). Flag indicating if subordinates (direct or indirect) are recursively included: 1  = True, 0 = False. |
| **is\_register\_upon\_approval** | *Register Upon Approval?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if users who fit within this availaibility are automatically registered for the training when they are approved for the  training: 1 = True, 0 = False. |

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| **Object Public Name:** | **training \_bundle\_core** |
| **Heading:** | **Training Bundle** |
| **Key:** | **bundle\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training bundle. Also referred within the app as "subscriptions".** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **bundle\_id** | *Subscription ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the subscription. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Indicates the date when the subscription record was created. |
| **descr** | *Description* | nvarchar(1000)? | [Edm.String Nullable=True MaxLength=1000  Unicode=True] | Description of the content packaged in the subscription. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the subscription is active or not. Values: 1 = Active, 0 = Inactive. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **modify\_dt** | *Modify Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Indicates the date when the subscription record was modified. |
| **name** | *Subscription Name* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Name given to the list of learning objects packaged as a subscription. |

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| **Object Public Name:** | **training \_bundle\_manifest\_core** |
| **Heading:** | **Training Bundle Manifest** |
| **Key:** | **object\_id, bundle\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training bundle manifest. Course(s) which are part of a training bundle (subscription).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **bundle\_id** | *Subscription ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the subscription. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **training \_cf\_core** |
| **Heading:** | **Training Custom Fields** |
| **Key:** | **object\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **Training custom fields** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close.  Note that an update does not necessarily |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | mean that the value has changed; it could be the same value as before the event. |

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| **Object Public Name:** | **training \_cf\_enum\_local\_core** |
| **Heading:** | **Training/Transcript Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for training/transcript custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique Identifier for the Training/Transcript custom field option. |
| **culture\_id** | *Culture Identifier* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **field\_id** | *Training/Transcript Custom Field*  *Identifier* | int | [Edm.Int32 Nullable=False] | Training/Transcript custom field id to which this option belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of training custom field option. |

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| **Object Public Name:** | **training \_contact\_core** |
| **Heading:** | **Training Contact** |
| **Key:** | **object\_id, user\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Contacts (users) for Training Catalog Entries. One record corresponds to the association of one contact (user) to a course. One course may have multiple contacts.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID (Internal)* | int | [Edm.Int32 Nullable=False] | Unique identifier of the contact (user) for Training Catalog Entries. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **training \_core** |
| **Heading:** | **Training** |
| **Key:** | **object\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training Course Catalog Entries** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False  ] | Unique identifier of the Training Course Catalog Entry. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime( 7) | [Edm.DateTim eOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be the same value as before  the event. |
| **browser\_compatibility\_mo de** | *Browser Compatibility Mode* | varchar(2 0)? | [Edm.String Nullable=True MaxLength=2 0  Unicode=False  ] | The compatibility mode string passed through the meta tag for Internet Explorer browsers. |
| **classification\_id** | *Classification ID* | uuid? | [Edm.Guid Nullable=True  ] | Unique identifier of the educational objective classification associated with training. |
| **course\_code** | *Course Code* | nvarchar( 54)? | [Edm.String Nullable=True MaxLength=5 4  Unicode=True  ] | Course code. |
| **deactivation\_dt** | *Deactivation Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Deactivation date of the Training Course Catalog Entry. |
| **effective\_eval\_01\_id** | *Effective Level 1*  *Evaluation ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the effective level 1 evaluation for the default course language. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **effective\_eval\_02\_id** | *Effective Level 2*  *Evaluation ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the effective level 2 evaluation for the default course language. |
| **effective\_eval\_03\_id** | *Effective Level 3*  *Evaluation ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the effective level 3 evaluation for the default course language. |
| **email\_option\_id** | *Email Configuratio n Option ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the Email Configuration option selected for the Training Course Catalog Entry. Possible values: 0 = System Defaults, 1 = Custom Emails, 2 = No  Emails. |
| **event\_max\_enrollment** | *Event Max Enrollment* | int? | [Edm.Int32 Nullable=True  ] | The maximum enrollment for the Session defaults of an Event. |
| **event\_min\_enrollment** | *Event Min Enrollment* | int? | [Edm.Int32 Nullable=True  ] | The minimum enrollment for the Session defaults of an Event. |
| **is\_available\_offline** | *Allow*  *Download Offline?* | bit? | [Edm.Boolean Nullable=True  ] | Flag from the Course Catalog indicating if the online  course can be downloaded for offline consumption: 1 = True, 0 = False. |
| **is\_available\_offline\_netwo rk** | *Allow Launch*  *From Offline Network?* | bit? | [Edm.Boolean Nullable=True  ] | Flag from the Course Catalog indicating if the online course can be launched from offline network location: 1  = True, 0 = False. |
| **is\_excluded\_from\_recomm endations** | *Excluded From Recommend*  *ations?* | bit | [Edm.Boolean Nullable=False  ] | Flag indicating whether training is excluded from Course Recommendations. Values: 1 = True, 0 = False. |
| **is\_latest\_training\_version** | *Latest*  *Training Version?* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether the training is the latest version from the Course Catalog: 1 = True, 0 = False. |
| **is\_multi\_assignment\_allow ed** | *Multiple*  *Assignments Allowed?* | bit | [Edm.Boolean Nullable=False  ] | Flag indicating if Recurrence setting "Allow this training to be assigned to the same user more than once" is set: 1  = True, 0 = False. |
| **is\_multi\_request\_allowed** | *Multiple*  *Requests Allowed?* | bit | [Edm.Boolean Nullable=False  ] | Flag indicating if Recurrence setting "Allow users to  request this training more than once" is set: 1 = True, 0 = False. |
| **is\_multi\_request\_orig\_app roval\_applied** | *Original Approval*  *Applied?* | bit | [Edm.Boolean Nullable=False  ] | Flag indicating if Recurrence setting "Allow subsequent instances of training to be approved based on original  approval" is set: 1 = True, 0 = False. |
| **lo\_active** | *Training Active* | char(1)? | [Edm.String Nullable=True MaxLength=1 Unicode=False  ] | Flag indicating whether the training is active: Y = active, N  = inactive. |
| **lo\_admin\_session\_selectio n\_allowed** | *Ability to Select Session Admins and*  *Managers* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether Admins and Managers are allowed to select an event session on behalf of a user via the Select Session option on the user's Universal Profile - Transcript or Training Details page: 1 = True, 0 = False. |
| **lo\_adv\_reg\_deadline** | *Training Advanced Reg.*  *Deadline* | datetime( 0)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Deadline of the advance registration for the training. |
| **lo\_billing\_entity** | *Billing Entity* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the billing entity. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **lo\_connect\_item\_type\_id** | *Connect Item Type ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the connect posting type. Use [COMPATIBILITY\_connect\_item\_type\_local] reporting  object to get localized title. |
| **lo\_contact** | *Training Contact* | nvarchar( 402)? | [Edm.String Nullable=True MaxLength=4 02  Unicode=True  ] | Semicolon delimited list of Full names of users who can be contacted regarding training. |
| **lo\_contact\_user\_ref** | *Training Contact (User ID)* | nvarchar( 400)? | [Edm.String Nullable=True MaxLength=4 00  Unicode=True  ] | Semicolon delimited list of "User ID"s of users who can be contacted regarding training. |
| **lo\_create\_dt** | *Training Created Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Date the training was created. |
| **lo\_created\_by\_user\_id** | *Training Created By Internal User*  *ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the user who created training. |
| **lo\_credit** | *Training Credits* | decimal(9  ,2)? | [Edm.Decimal Nullable=True Precision=9  Scale=2] | Credit user would receive from attending training. |
| **lo\_currency\_id** | *Currency ID* | int | [Edm.Int32 Nullable=False  ] | Unique identifier of the training currency. |
| **lo\_end\_dt** | *Training End Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Finish date of training (relevant for session, external training, and cohort). |
| **lo\_end\_registration** | *Training Reg Deadline* | datetime( 0)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | The latest date users can register for the training. |
| **lo\_eval\_01\_override** | *Training Eval 1* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the level 1 evaluation associated with training. |
| **lo\_eval\_02\_override** | *Training Eval 2* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the level 2 evaluation associated with training. |
| **lo\_eval\_03\_override** | *Training Eval 3* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the level 3 evaluation associated with training. |
| **lo\_hours** | *Training Hours* | decimal(9  ,2)? | [Edm.Decimal Nullable=True Precision=9  Scale=2] | Total duration (in hours) of the training. For instructor- led training sessions, break times are excluded. |
| **lo\_instructor\_id** | *Training Instructor Internal User*  *ID* | uuid? | [Edm.Guid Nullable=True  ] | Unique identifier of the training instructor (relevant for ILT session). |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **lo\_interest\_tracking\_allow ed** | *Interest Tracking*  *Allowed* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether the option of adding the training to the user interest tracking is enabled: 1 = True, 0 =  False. |
| **lo\_is\_mobile\_compatible** | *Mobile Compatible* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether a training has been marked as compatible with the Cornerstone mobile applications in  the Course Catalog: 1 = True, 0 = False. |
| **lo\_is\_part\_of\_curriculum** | *Inside Curriculum* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether the training is part of curriculum: 1 = True, 0 = False. |
| **lo\_language\_id** | *Language ID* | int | [Edm.Int32 Nullable=False  ] | Unique identifier of the language associated with the training. |
| **lo\_location\_id** | *Location ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the location for training to take place (relevant for ILT session). |
| **lo\_locator** | *Training Locator Number* | int? | [Edm.Int32 Nullable=True  ] | Numeric identifier for training session. |
| **lo\_mastery\_score** | *Training Mastery*  *Score* | int? | [Edm.Int32 Nullable=True  ] | The minimum score a user would need to get in order to pass the training. |
| **lo\_material\_type\_id** | *Material Type Name* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the material type of the training (relevant for material). Use [training\_material\_type\_local\_core] reporting object to  get localized title. |
| **lo\_max\_score** | *Max score* | int? | [Edm.Int32 Nullable=True  ] | Maximum score user can achieve while participating in the training. |
| **lo\_min\_parts** | *Minimum part*  *attendance* | int? | [Edm.Int32 Nullable=True  ] | Minimum parts of the training item user must participate in. |
| **lo\_modified\_by\_user\_id** | *Modified By Internal User*  *ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the user who modified training. |
| **lo\_modified\_dt** | *Last Modified Date* | datetime( 0)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Date when training was last modified. |
| **lo\_multiple\_sessions\_allo wed** | *Multiple Session Enrollment*  *Allowed* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether the option "Allow Users To Attend Multiple Sessions" is enabled and users can register for more than one session of the event: 1 = True,  0 = False. |
| **lo\_no\_show** | *Transaction No Show Charge* | decimal(1 9,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | Monetary penalty for not showing up on the registered training. |
| **lo\_object\_type** | *Training Type* | varchar(4  ) | [Edm.String Nullable=False MaxLength=4 Unicode=False  ] | Type of the Training Course Catalog Entry. |
| **lo\_owner\_names** | *Owners* | nvarchar( 800)? | [Edm.String Nullable=True MaxLength=8  00 | Semicolon delimited list of full names of the training owners (relevant for Curriculum). |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | Unicode=True  ] |  |
| **lo\_price** | *Training Price* | decimal(1 9,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | The price associated with the training (used for billing purposes). |
| **lo\_product\_code** | *Product/Com modity Code* | nvarchar( 20)? | [Edm.String Nullable=True MaxLength=2 0  Unicode=True  ] | Product code for the training. |
| **lo\_provider\_id** | *Provider ID* | uuid | [Edm.Guid Nullable=False  ] | Unique identifier of the ITL session provider. |
| **lo\_publication\_id** | *Course Publication ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the publication the training was associated with (relevant for online courses). Use [training\_publication\_local] reporting object to get  localized title. |
| **lo\_reg\_max** | *Training Max Registration* | long? | [Edm.Int64 Nullable=True  ] | Maximum number of users who can register for training. |
| **lo\_reg\_min** | *Training Min Registration* | int? | [Edm.Int32 Nullable=True  ] | Minimum number of users needed to register for training in order to launch training. |
| **lo\_seats\_available** | *Total Seats Available* | long? | [Edm.Int64 Nullable=True  ] | Total seats available for the training. |
| **lo\_seats\_taken** | *Total Seats Taken* | long? | [Edm.Int64 Nullable=True  ] | Total number of seats that are used by participants for  the training (session includes the session total used seats, whereas event summarizes all its sessions taken seats). |
| **lo\_seats\_total** | *Total Seats* | long? | [Edm.Int64 Nullable=True  ] | Total number of seats available for the training (session  includes the session total capacity, whereas event summarizes all its sessions capacity). |
| **lo\_secondary\_training\_pro vider\_id** | *Secondary Training Provider ID* | uuid? | [Edm.Guid Nullable=True  ] | Unique identifier of the secondary training provider. |
| **lo\_session\_selection\_allow ed** | *Ability to Select Sessions End*  *Users* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether user is allowed to select the different event sessions: 1 = True, 0 = False. |
| **lo\_size** | *Training File Size (MB)* | decimal(9  ,2)? | [Edm.Decimal Nullable=True Precision=9  Scale=2] | Training file size (in MB). |
| **lo\_start\_dt** | *Training Start Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Start date of training (relevant for session, external training, and cohort). |
| **lo\_status\_type** | *Course Status* | char(4) | [Edm.String Nullable=False MaxLength=4 Unicode=False  ] | Status of the Training Course Catalog Entry. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **lo\_test\_attempts\_allowed** | *Number of Attempts Allowed*  *(Tests)* | int? | [Edm.Int32 Nullable=True  ] | Maximum number of attempts allowed for a test. |
| **lo\_test\_graders\_ids** | *Test Graders (ID)* | nvarchar( 800)? | [Edm.String Nullable=True MaxLength=8 00  Unicode=True  ] | Comma separated list of "User ID"s of the users who can grade the test. |
| **lo\_test\_max\_entries** | *Maximum*  *Number of Test Entries* | int? | [Edm.Int32 Nullable=True  ] | Maximum number of entries allowed per test per user. |
| **lo\_test\_max\_time\_allowed** | *Time Limit*  *Minutes (Tests)* | int? | [Edm.Int32 Nullable=True  ] | Maximum time (in minutes) user can spend on a test. |
| **lo\_timezone\_id** | *Timezone ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the time zone (relevant for ILT sessions). |
| **lo\_total\_cost** | *Total Session Cost* | decimal(1 9,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | Total cost of training session. |
| **lo\_total\_users\_requests** | *Total Number of Requesting*  *Users* | int? | [Edm.Int32 Nullable=True  ] | Total number of users who explicitly requested training. |
| **lo\_version** | *Training Version* | nvarchar( 50)? | [Edm.String Nullable=True MaxLength=5 0  Unicode=True  ] | Version of the training. |
| **lo\_waitlist\_allowed** | *Waitlists Allowed* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether user can be added to the waitlist when he registers for a session with no seats available: 1  = True, 0 = False. |
| **lo\_waitlist\_auto\_manage** | *Auto- management of Waitlist* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether the system is allowed to manage the waitlist by maintaining a list of waitlisted users and granting waitlisted users a seat automatically if one  becomes available: 1 = True, 0 = False. |
| **lo\_waitlist\_auto\_register** | *Auto- Registration*  *of Waitlist* | bit? | [Edm.Boolean Nullable=True  ] | Flag indicating whether user is automatically registered for the training once he is granted a seat from the  waitlist: 1 = True, 0 = False. |
| **lo\_withdraw\_dt** | *Withdrawal Deadline* | datetime( 0)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Latest date user can withdraw from the training. |
| **lo\_withdrawal\_penalty** | *Transaction Withdrawal Charge* | decimal(1 9,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | Monetary penalty for withdrawal from the training after its withdrawal date. |
| **online\_course\_protocol\_id** | *Online Course Protocol ID* | char(4)? | [Edm.String Nullable=True MaxLength=4 Unicode=False  ] | Unique identifier of the Online Course Protocol. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **provider\_ref** | *Provider Reference ID* | nvarchar( 255)? | [Edm.String Nullable=True MaxLength=2 55  Unicode=True  ] | Reference ID of the provider for the Training Course Catalog Entry. |
| **publication\_create\_dt** | *Course Publication Creation*  *Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Date the course publication was created. |
| **publication\_created\_by\_us er\_id** | *Course Publication Created By Internal User*  *ID* | int? | [Edm.Int32 Nullable=True  ] | Unique identifier of the user who created the course publication. |
| **ref** | *Reference ID* | nvarchar( 100)? | [Edm.String Nullable=True MaxLength=1 00  Unicode=True  ] | Reference ID of the Training Course Catalog Entry. |
| **related\_lo\_id** | *Related Training ID* | uuid? | [Edm.Guid Nullable=True  ] | Unique identifier of the Training Course Catalog Entry  which is original version of the Training Course Catalog Entry. |
| **source\_object\_id** | *Source Course Catalog Entry* | uuid? | [Edm.Guid Nullable=True  ] | Source Course Catalog Entry. For Sessions, this would point to the Event. For Cohorts, this would point to the Program. |
| **thumbnail\_location** | *Thumbnail Location* | varchar(1 000)? | [Edm.String Nullable=True MaxLength=1 000  Unicode=False  ] | URL or file location for thumbnail images, used to support multi-application integration efforts. For non- URL values, URL can be derived by using https://<portalname>[-stg|- pilot].csod.com/clientimg/<portalname>/lothumbnail\_up  load/<thumbnail\_location>. |
| **total\_sco** | *Total Score* | int? | [Edm.Int32 Nullable=True  ] | Number of modules (SCO - Quick Course) an online course consists of. |
| **training\_version\_effective**  **\_dt** | *Training Version Effective*  *Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Effective date of training version. |
| **training\_version\_end\_dt** | *Training Version End Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | End date of training version. |
| **training\_version\_start\_dt** | *Training Version Start Date* | datetime( 3)? | [Edm.DateTim eOffset Nullable=True  Precision=0] | Start date of training version. |

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| **Object Public Name:** | **training \_exemption\_reason\_local\_core** |

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| **Heading:** | **Training Exemption Reason Localization** |
| **Key:** | **reason\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for training exemption reasons** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **reason\_id** | *Training Exemption Reason ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training exemption reason. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **reason** | *Training Exemption Reason* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | Training exemption reason. |

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| **Object Public Name:** | **training \_forecast\_cf\_enum\_local\_core** |
| **Heading:** | **Training Forecast Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for training forecast custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Training Forecast custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *Training Forecast Custom Field*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Training Forecast custom field to which this enumerated option belongs. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the Training Forecast custom field enumerated option. |

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| **Object Public Name:** | **training \_license\_core** |
| **Heading:** | **Training License** |
| **Key:** | **object\_id, license\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Licenses acquired for online courses.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. This is typically online course. |
| **license\_id** | *License ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the license. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Indicates the date when the license record was created. |
| **created\_by** | *Created By User* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who created license record. |
| **expiration\_dt** | *License Batch*  *Expiration Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Licenses can have expiration and can expire  at a certain time in the future (depending on the content licensing agreements). |
| **lic\_num\_purchased** | *License Seats Purchased* | int? | [Edm.Int32 Nullable=True] | Number of seats included in the license. |
| **lic\_num\_used** | *License Seats Used* | int | [Edm.Int32 Nullable=False] | Number of seats expended from the license.  Subtract this value from License Seats Purchased to get the remaining seat count. |
| **modified\_by** | *Modified by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user who modified the license record. |
| **modify\_dt** | *Modify Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Indicates the date when the license record was modified. |
| **purchase\_dt** | *License Purchase Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Indicates the date when the license starts. |

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| **Object Public Name:** | **training \_local\_core** |
| **Heading:** | **Training Localization** |
| **Key:** | **object\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for Training Course Catalog Entry titles, descriptions, and keywords** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **descr** | *Training Description* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Training description. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **keywords** | *Training Keywords* | nvarchar(2000)? | [Edm.String Nullable=True MaxLength=2000  Unicode=True] | Training keywords. |
| **title** | *Training Title* | nvarchar(1000)? | [Edm.String Nullable=True MaxLength=1000  Unicode=True] | Training title. |

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| **Object Public Name:** | **training \_material\_type\_core** |
| **Heading:** | **Training Material Type** |
| **Key:** | **type\_id** |
| **User defined fields:** | **No** |
| **Description:** |  |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **type\_id** | *Training Material Type*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training material type. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(0) | [Edm.DateTimeOffset Nullable=False Precision=0] | Date the training material type was created. |
| **created\_by** | *Created by User* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user who created training material type. |
| **is\_active** | *Active Flag* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether training material type is active: 1 = True, 0 = False. |
| **modified\_by** | *Last Modified by User* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user that last modified the training material type. |
| **modified\_dt** | *Last Modified Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | Date when training material type was last modified. |
| **title** | *Training Material Type Name* | nvarchar(500) | [Edm.String Nullable=False MaxLength=500  Unicode=True] | This field displays the name of the training material type. This is the name in the logged in users culture. |

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| **Object Public Name:** | **training \_material\_type\_local\_core** |
| **Heading:** | **Training Material Type Localization** |
| **Key:** | **type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for training material types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **type\_id** | *Training Material Type*  *ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training material type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **title** | *Training Material Type Name* | nvarchar(1000)? | [Edm.String Nullable=True MaxLength=1000  Unicode=True] | This field displays the name of the training material type. |

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| **Object Public Name:** | **training \_part\_attendance\_core** |
| **Heading:** | **Training Part Attendance** |
| **Key:** | **user\_id, schedule\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training part attendance** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User Internal ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **schedule\_id** | *Schedule ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the ILT schedule. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Indicates the date when the attendance record was created. |
| **is\_attended** | *User Attended Part?* | bit | [Edm.Boolean Nullable=False] | Flag that indicates if a user attended a part or not: 1 = True, 0 = False. |
| **modify\_dt** | *Modify Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Indicates the date when the attendance record was modified. |
| **training\_minutes** | *Duration*  *Attended (in minutes)* | int? | [Edm.Int32 Nullable=True] | Training part duration attended (in minutes). May not be available for all training types. |

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| **Object Public Name:** | **training \_part\_core** |
| **Heading:** | **Training Part** |
| **Key:** | **schedule\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training part** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **schedule\_id** | *Schedule ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the ILT schedule. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False  Precision=0] | UTC date and time when the record has been created or most recently updated in  the reporting system, not the application, |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **create\_dt** | *Create Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Create date. |
| **end\_dt** | *Part End Date* | datetime(3) | [Edm.DateTimeOffset  Nullable=False Precision=0] | Training part end date. |
| **end\_dt\_utc** | *Part End Date UTC* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Training part UTC end date. |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **part\_duration\_minutes** | *Part Duration (in minutes)* | int? | [Edm.Int32 Nullable=True] | Training part duration (in minutes). It includes training time and break. |
| **start\_dt** | *Part Start Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | Training part start date. |
| **start\_dt\_utc** | *Part Start Date UTC* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | Training part UTC start date. |
| **timezone\_id** | *Timezone ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the time zone of the training part. |
| **total\_break\_duration\_minutes** | *Part Break Duration (in minutes)* | int? | [Edm.Int32 Nullable=True] | Training part break duration (in minutes). |

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| **Object Public Name:** | **training \_part\_local\_core** |
| **Heading:** | **Training Part Localization** |
| **Key:** | **schedule\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for training part names and descriptions** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **schedule\_id** | *Schedule ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the ILT schedule. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **part\_descr** | *Part Description* | nvarchar(4000)? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Training part description. |
| **part\_name** | *Part Name* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | Training part name. |

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| **Object Public Name:** | **training \_prov ider\_core** |
| **Heading:** | **Training Provider** |
| **Key:** | **provider\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training providers** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **provider\_id** | *Provider ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the training provider. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **address1** | *Provider Address 1* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Training provider address (1rst line). |
| **address2** | *Provider Address 2* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Training provider address (2nd line). |
| **city** | *Provider City* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Training provider city. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether training provider is active: 1 = True, 0 = False. |
| **provider\_name** | *Provider Name* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Training provider name. |
| **state** | *Provider State* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Training provider state. |
| **zip** | *Provider Zip* | nvarchar(50)? | [Edm.String Nullable=True | Training provider zip code. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=50 Unicode=True] |  |

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| **Object Public Name:** | **training \_prov ider\_instructor\_membership\_core** |
| **Heading:** | **Training Provider-Instructor Membership** |
| **Key:** | **provider\_id, instructor\_id** |
| **User defined fields:** | **No** |
| **Description:** | **The membership of instructors to the respective training providers** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **provider\_id** | *Provider ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the training provider. |
| **instructor\_id** | *Instructor ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the instructor. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the instructor is active or not for that provider. Values: 1 =  Active, 0 = Inactive. |

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| **Object Public Name:** | **training \_purchase\_core** |
| **Heading:** | **Training Purchase** |
| **Key:** | **training\_purchase\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training purchases. In application UI, they are called Transactions and available in Admin > Configuration Tools > Learning > E-Commerce > Manage Transactions.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **training\_purchase\_id** | *Training Purchase ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training purchase. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update  does not necessarily mean that the value |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | has changed; it could be the same value as before the event. |
| **billing\_account\_id** | *Payment Account ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the payment account associated with the transaction. |
| **billing\_address\_city** | *Secondary Billing Address City* | nvarchar(35)? | [Edm.String Nullable=True MaxLength=35  Unicode=True] | The city of the billing address provided by the user when purchasing a course. |
| **billing\_address\_company\_name** | *Secondary Billing Address Company*  *Name* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100 Unicode=True] | The company name of the billing address provided by the user when purchasing a course. |
| **billing\_address\_country** | *Secondary Billing Address*  *Country* | char(3)? | [Edm.String Nullable=True MaxLength=3  Unicode=False] | The country code of the billing address provided by the user when purchasing a course. |
| **billing\_address\_first\_name** | *Secondary Billing Address First*  *Name* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | First Name of the billing address provided by the user when purchasing a course. |
| **billing\_address\_last\_name** | *Secondary Billing Address Last*  *Name* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | Last Name of the billing address provided by the user when purchasing a course. |
| **billing\_address\_line1** | *Secondary Billing Address Line*  *1* | nvarchar(110)? | [Edm.String Nullable=True MaxLength=110  Unicode=True] | The street address or post box number of the billing address provided by the user when purchasing a course. |
| **billing\_address\_line2** | *Secondary Billing Address Line*  *2* | nvarchar(55)? | [Edm.String Nullable=True MaxLength=55  Unicode=True] | Secondary unit designator, such as APT or SUITE of the billing address provided by the user when purchasing a course. |
| **billing\_address\_phone\_number** | *Secondary Billing Address Phone*  *Number* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50 Unicode=True] | The phone number of the billing address provided by the user when purchasing a course. |
| **billing\_address\_state** | *Secondary Billing Address*  *State* | nvarchar(30)? | [Edm.String Nullable=True MaxLength=30  Unicode=True] | The state of the billing address provided by the user when purchasing a course. |
| **billing\_address\_zip** | *Secondary Billing Address Zip*  *Code* | nvarchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=True] | The zip code of the billing address provided by the user when purchasing a course. |
| **card\_type\_id** | *Card Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the type of credit card that was used in the transaction (relevant for credit card payments). Values: 1 = Visa, 2 = Mastercard, 4 = American Express, 8 = Discover, 16 =  Diners Club, 32 = JCB. |
| **comment** | *User Comments* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | User comments for transaction. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **create\_dt** | *Create Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | Date the transaction was created. |
| **credit\_card\_num** | *Last Four Digits of Card*  *Number* | varchar(4)? | [Edm.String Nullable=True MaxLength=4  Unicode=False] | The last four digits of the card number used in the transaction (relevant for credit card payments). |
| **currency\_id** | *Currency ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the transaction currency. |
| **discount** | *Transaction Discount* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction discount amount. |
| **invoice\_ref\_number** | *Send Bill Reference Number* | nvarchar(500)? | [Edm.String Nullable=True MaxLength=500  Unicode=True] | Invoice reference number when payment method "Send Bill" was selected. |
| **payment\_status\_id** | *Payment Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the payment status.  Values: 1 = Completed, 2 = Pending Payment, 3 = Denied. |
| **payment\_type\_id** | *Payment Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the payment method that was used in the transaction,  e.g. credit card, wire transfer, PayPal,  etc. Use [payment\_type\_core] reporting object to get payment type title. |
| **processing\_fee** | *Transaction Processing Fee* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction processing fee. |
| **purchaser\_id** | *Purchaser User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user ([user\_d]  from [users\_core]) who purchased the training. |
| **ref** | *Reference ID* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Reference ID of the transaction. |
| **sales\_tax** | *Transaction Sales Tax* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction sales tax amount. |
| **subtotal** | *Transaction Subtotal* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction subtotal amount. |
| **total** | *Transaction Total* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction total amount. |

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| **Object Public Name:** | **training \_purchase\_line\_i tem\_core** |
| **Heading:** | **Training Purchase Line Item** |
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| **Key:** | **training\_purchase\_id, training\_purchase\_line\_item\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training purchase line items. In application UI, they are called Transaction Details and available in Admin >**  **Configuration Tools > Learning > E-Commerce > Manage Transactions > Order History Details Page.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **training\_purchase\_id** | *Training Purchase ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training purchase. Note that old entries that were created prior to the creation date of the first entry in the [training\_purchase\_core] have value -1  as a placeholder. |
| **training\_purchase\_line\_item\_id** | *Training Purchase*  *Line Item ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training purchase line item. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **billing\_entity\_id** | *Billing Entity ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the billing entity. Use  [ou\_core] reporting object to get Billing Entity name. |
| **buyer\_price** | *Client Training Price* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Price that user is paying for training. |
| **buyer\_vat\_number** | *Buyer VAT Number* | varchar(25)? | [Edm.String Nullable=True MaxLength=25  Unicode=False] | Buyer VAT number. |
| **city\_tax** | *City Tax* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | City tax. |
| **county\_tax** | *County Tax* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | County tax. |
| **coupon\_code\_discount** | *Coupon Code Discount* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction coupon code discount. |
| **currency\_id** | *Currency ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the transaction currency. |
| **delivery\_fee** | *Transaction Delivery Fee* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction delivery fee. |
| **district\_tax** | *District Tax* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | District tax. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **exemption\_certificate** | *Exemption Certificate* | varchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=False] | Tax exemption certificate. |
| **invoice\_number** | *Invoice Number* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | Invoice number. |
| **is\_tax\_exempt** | *Tax Exempt?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether transaction is tax exempted. Values: 1 = True, 0 = False. |
| **lo\_price** | *CSOD*  *Training Price* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | CSOD training price. |
| **object\_id** | *Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **override\_amount\_rate** | *Override (Amount or Rate)* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19 Scale=4] | The field represents tax override amount when [override\_currency\_id] > 0. When [override\_currency\_id] = 0, [override\_amount\_rate] field represents  tax override rate. |
| **override\_currency\_id** | *Override Currency ID* | int? | [Edm.Int32 Nullable=True] | The field represents unique identifier of the tax currency when field value is greater than 0. When [override\_currency\_id] > 0, [override\_amount\_rate] field represents tax override amount. When [override\_currency\_id] = 0, [override\_amount\_rate] field represents  tax rate. |
| **processing\_fee** | *Transaction Processing Fee* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction processing fee. |
| **product\_code** | *Product Code* | nvarchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=True] | Product\_code. |
| **qty** | *Quantity* | int | [Edm.Int32 Nullable=False] | The quantity of the purchased training. |
| **reg\_num** | *Registration Number* | int | [Edm.Int32 Nullable=False] | The iteration number of the registration for the particular Course Catalog Entry. The first registration would be 1; second  would be 2. |
| **state\_tax** | *State Tax* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | State tax. |
| **subtotal** | *Transaction Subtotal* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction subtotal amount. |
| **tax** | *Transaction Tax* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction tax amount. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **tax\_service\_type\_id** | *Tax Service Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the tax refund tax  service type. Values: 0 = Cybersource, 1 = CCH. |
| **total\_tax** | *Total Tax* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | Total tax. |
| **trainee\_id** | *Trainee User ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the trainee ([user\_d]  from [users\_core]). When it is a pre- purchase, the value will be null. |
| **training\_discount** | *Training Item Discount* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Training item discount amount. |
| **trans\_code** | *Transaction Code* | varchar(20) | [Edm.String Nullable=False MaxLength=20  Unicode=False] | Descriptive identifier of the transaction. |
| **trans\_dt** | *Transaction Approval Date* | datetime(0) | [Edm.DateTimeOffset Nullable=False Precision=0] | The date and time when transaction was approved. Note: minutes are rounded up and seconds are set to zero. Example: transaction approval date and time 2021- 11-17 09:39:34 has value in the field  2021-11-17 09:40:00. |
| **trans\_type\_id** | *Transaction Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the transaction type.  Values: 1 = Credit, 2 = Debit, 4 = Penalty, 8 = Adjustment. |
| **usage\_type\_id** | *Usage Type ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the usage type of the purchased training. User can purchase training either for yourself or an Inventory that will be assigned to users. Values: 1 = Purchase for self, 2 = Purchase and assign to someone else, 4 = Pre-purchase, 8 = Return. NULL signifies that the usage type is undefined for the line item, but such records typically represent billing adjustments of some  kind. |
| **user\_paid\_ratio** | *User Paid Ratio* | decimal(3,2) | [Edm.Decimal Nullable=False Precision=3 Scale=2] | The ratio of the amount that user paid by him/herself to total transaction amount. Values range: 0 - 1, where value 1 means  that user paid 100% by him/herself. |

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| **Object Public Name:** | **training \_purchase\_payer\_core** |
| **Heading:** | **Training Purchase Payer** |
| **Key:** | **training\_purchase\_line\_item\_id, payer\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training purchase payers.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **training\_purchase\_line\_item\_id** | *Training*  *Purchase Line Item ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training purchase line item. |
| **payer\_id** | *Payer ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training purchase payer. Payer ID can have positive or negative values. Positive values represent OUs, Payer ID is ou\_id (usualy a cost center, or the root OU (ou\_id = 1) for cases when a valid cost center is not found for the user). When payer\_id > 0, field payer\_type\_id = 0. For payments by OU (when payer\_type\_id = 0), use [ou\_core], [ou\_local\_core] objects to get OU title.  Negative values in payer\_id field represent folowing payer types: -1000 = User pays, - 2000 = User credit card, -3000 = Training Units, -4000 = Refund Cost Center, -5000 = E-Check, -6000 = Wire Transfer, -7000 =  Digital River, -9000 = PayPal. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **payer\_type\_id** | *Payer Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training purchase payer type. Values: 0 = OU (Cost Center), -1000 = User pays, -2000 = User credit card, -3000 = Training Units, -4000 = Refund Cost Center, -5000 = E-Check, - 6000 = Wire Transfer, -7000 = Digital River,  -9000 = PayPal. |
| **payment\_amount** | *Payment Amount.* | decimal(19,4) | [Edm.Decimal Nullable=False Precision=19  Scale=4] | Transaction payment amount. |

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| **Object Public Name:** | **training \_purchase\_payment\_type\_core** |
| **Heading:** | **Training Purchase Payment Type** |
| **Key:** | **payment\_type\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training purchase payment types.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **payment\_type\_id** | *Payment Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the payment method that was used in the transaction, e.g. credit  card, wire transfer, PayPal, etc. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Payment Type Title* | nvarchar(50) | [Edm.String Nullable=False MaxLength=50  Unicode=True] | Payment type title. |

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| **Object Public Name:** | **training \_purchaser\_overrides\_core** |
| **Heading:** | **Training Purchaser Overrides** |
| **Key:** | **purchaser\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Override values used for specific Training Purchasers (users).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **purchaser\_id** | *Purchaser User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user ([user\_d] from [users\_core]) who is purchaser of the  training. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **override\_amount** | *Override Amount* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | The field represents the monetary amount of tax in the specified currency that supersedes/overrides other regularly  calculated tax values. |
| **override\_currency\_id** | *Override Currency ID* | int? | [Edm.Int32 Nullable=True] | The field represents unique identifier of the tax currency. |
| **override\_rate** | *Override Rate* | decimal(19,4)? | [Edm.Decimal Nullable=True Precision=19  Scale=4] | The field represents the tax rate (percentage) that supersedes/overrides other regularly calculated tax values. |
| **vat\_number** | *VAT Number* | varchar(25)? | [Edm.String Nullable=True MaxLength=25  Unicode=False] | VAT number for the user to be used during purchases where applicable. |

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| **Object Public Name:** | **training \_relationship\_core** |
| **Heading:** | **Training Relationship** |
| **Key:** | **object\_id, course\_relation\_type\_id, related\_object\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training Course Catalog Entries and their relationships to other entries.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **course\_relation\_type\_id** | *Course*  *Relation Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the type of relationship between Training Course Catalog Entries. |
| **related\_object\_id** | *Related Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the related Training Course Catalog Entry. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **training \_relationship\_type\_core** |
| **Heading:** | **Training Relationship Type** |
| **Key:** | **course\_relation\_type\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Types of relationships between Training Course Catalog Entries.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **course\_relation\_type\_id** | *Course*  *Relation Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the type of relationship between Training Course Catalog Entries. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **description** | *Course Relation Type Description* | varchar(255) | [Edm.String Nullable=False MaxLength=255  Unicode=False] | Description of the type of relationship between Training Course Catalog Entries. |

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| **Object Public Name:** | **training \_removal\_reason\_local\_core** |
| **Heading:** | **Training Removal Reason Localization** |
| **Key:** | **reason\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for training removal reasons** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **reason\_id** | *Training Removal*  *Reason ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the training removal reason. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **reason** | *Training Removal Reason* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Training removal reason. |

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| **Object Public Name:** | **training \_scorm\_core** |
| **Heading:** | **Training Course Catalog Entries (SCORM)** |
| **Key:** | **object\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Training Course Catalog Entries (Scorm)** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_id** | *SCO Training ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry (SCO). |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **provider\_ref** | *SCO Provider Reference ID* | nvarchar(255)? | [Edm.String Nullable=True MaxLength=255  Unicode=True] | Reference ID of the provider for the Training Course Catalog Entry (SCO). |

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| **Object Public Name:** | **training \_ty pe\_core** |
| **Heading:** | **Training Type** |
| **Key:** | **object\_type** |
| **User defined fields:** | **No** |
| **Description:** | **Training Course Catalog Entry types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_type** | *Training Type* | char(4) | [Edm.String Nullable=False MaxLength=4  Unicode=False] | Type of the Training Course Catalog Entry. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **approval\_process** | *Approval Process?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether users need to be approved once requested this training type: 1 = True, 0 = False. |
| **description** | *Training Type Description* | nvarchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=True] | Description of the Training Course Catalog Entry type. |
| **object\_type\_id** | *Training Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Training Course Catalog Entry type. |
| **register\_upon\_approval** | *Register Upon Approval?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether user status would change to register once he has been approved for training or his status would remain approved and user would need to register for training (values: 0/1): 1 =  automatically registered upon approval. |

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| **Object Public Name:** | **training \_ty pe\_local\_core** |
| **Heading:** | **Training Type Localization** |
| **Key:** | **object\_type, culture\_id** |
| **User defined fields:** | **No** |

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| **Description:** | **Localizations for Training Course Catalog Entry types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **object\_type** | *Training Type* | char(4) | [Edm.String Nullable=False MaxLength=4  Unicode=False] | Type of the Training Course Catalog Entry. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | ID of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **description** | *Training Type Description* | nvarchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=True] | Localized description of the Training Course Catalog Entry type. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |

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| **Object Public Name:** | **transcript\_action\_reason\_local\_core** |
| **Heading:** | **Transcript Action Reason Localization** |
| **Key:** | **reason\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for transcript action (withdrawal from training, cancellation of training) reasons** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **reason\_id** | *Transcript Action Reason ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the reason the user withdrew from the training or the administrator canceled the user  participation in the training. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **reason** | *Transcript Action Reason* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | The reason the user withdrew from the training or the administrator canceled the user participation in the training. |

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| **Object Public Name:** | **transcript\_cf\_core** |
| **Heading:** | **Transcript Custom Fields** |
| **Key:** | **user\_id, object\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **Transcript custom fields** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID (Internal)* | int | [Edm.Int32 Nullable=False] | Internal ID of the user. |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry in the transcript. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **transcript\_core** |
| **Heading:** | **Transcript** |
| **Key:** | **transc\_user\_id, transc\_object\_id, reg\_num** |
| **User defined fields:** | **No** |
| **Description:** | **Transcript Entries** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **transc\_user\_id** | *Transcript Internal*  *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **transc\_object\_id** | *Transcript Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry in the transcript. |
| **reg\_num** | *Registratio n Number* | int | [Edm.Int32 Nullable=False] | The number of times the user registered for the training. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffs et Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **approver\_exempt\_comment** | *Exemption Comments (Exemptor)* | nvarchar(4000)  ? | [Edm.String Nullable=True MaxLength=4000  Unicode=True] | Exemption approver comments. |
| **completed\_sco** | *Completed SCO* | int | [Edm.Int32 Nullable=False] | Number of completed modules inside an online course. |
| **exempt\_approver\_reason\_id** | *Exemption Reasons (Exemptor)* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the approver reason to approve the exemption. Use [training\_exemption\_reason\_local\_cor e] reporting object to get localized  title. |
| **exempt\_comment** | *Exemption Comments (User)* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Comments noted by exemptor during exemption submission. |
| **exempt\_dt** | *Exemption Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True Precision=0] | Date of transcript training exemption. |
| **exempt\_reason\_id** | *Exemption Reasons (User)* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the reason to exempt the training by the exemptor. Use [training\_exemption\_reason\_local\_cor e] reporting object to get localized  title. |
| **exemptor\_id** | *Exempted*  *By Internal User ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the exemptor. |
| **is\_assigned** | *Assigned* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if training was assigned to the user or requested by the user. |
| **is\_express\_class** | *Is Express Class?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if the specific training  was assigned via Express Class: 1 = True, 0 = False. |
| **is\_hidden\_in\_ui** | *Archived*  *from Transcript?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if transcript entry is  hidden from the UI via the "archive" feature: 1 = True, 0 = False. |
| **is\_latest\_reg\_num** | *Greatest Registratio n Number* | bit | [Edm.Boolean Nullable=False] | Flag indicating if user's registration for training is latest or not: 1 = latest, 0 = not latest. |
| **is\_latest\_version\_on\_transcript** | *Latest Registratio n Number?* | bit | [Edm.Boolean Nullable=False] | Flag indicating if the specific training is the latest/greatest registration on the user's transcript across all versions: 1  = True, 0 = False. |
| **is\_removed** | *Removed*  *from Transcript?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if training is removed  from user transcript: 1 = True, 0 = False. |
| **is\_required** | *Required* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if training is mandatory for the user: 1 = True, 0 = False. |
| **is\_standalone** | *Standalone on Transcript* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if a training on a user's transcript was registered as a standalone course and not as part of a  curriculum. |
| **is\_suggested** | *Suggested* | bit? | [Edm.Boolean Nullable=True] | Flag indicating if training was suggested to the user: 1 = True, 0 =  False. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **license\_expiration\_dt** | *User License Expiration Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True Precision=0] | User license expiration date. If expiration date set, this is coming from the expiration of license set ([expiration\_dt] field in  [training\_license\_core] object). |
| **license\_id** | *License ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the license. |
| **license\_status\_id** | *License Status ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the license status. License can have the following statuses: renewal (allows you to  renew), expired. |
| **training\_purpose\_category\_id** | *Training Purpose Category* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the training purpose category. Use [training\_purpose\_local2] reporting  object to get localized title. |
| **training\_purpose\_id** | *Training Purpose* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the purpose that user requested the training for. Use [training\_purpose\_local2] reporting  object to get localized title. |
| **transcript\_badge\_id** | *Training Badge Title* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the training badge that was awarded to the user for completing the training. Use [feedback\_badge\_local\_core]  reporting object to get localized title. |
| **transcript\_badge\_points** | *Training*  *Badge Point Value* | int? | [Edm.Int32 Nullable=True] | The point value of the badge that was  awarded to the user for completing the training. |
| **transcript\_training\_points** | *Training Point Value* | int? | [Edm.Int32 Nullable=True] | The point value that was awarded to the user for completing the training. |
| **user\_lo\_assigned\_comments** | *Assign Comments* | nvarchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=True] | Comments noted when transcript training item was assigned to the user. |
| **user\_lo\_assigned\_dt** | *Transcript Assigned*  *Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True  Precision=0] | Date the comments were noted when transcript training item was assigned  to the user. |
| **user\_lo\_assignor\_id** | *Assigned By Internal User ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the transcript training item assignor. Note that field has value -1 when there is no assignor  (training is job requirement). |
| **user\_lo\_available\_dt** | *Available Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True  Precision=0] | Date when the training will be available for registering. |
| **user\_lo\_cancellation\_reason** | *Cancellatio n Reason Comments* | nvarchar(300)? | [Edm.String Nullable=True MaxLength=300  Unicode=True] | Comments for the reason the administrator canceled the user participation in the training. |
| **user\_lo\_cancellation\_reason\_id** | *Cancellatio n Reason* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the reason the administrator canceled the user participation in the training. Use [transcript\_action\_reason\_local\_core]  reporting object to get localized title. |
| **user\_lo\_comment** | *Comment* | varchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=False] | Comments noted when transcript training item is edited. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_lo\_comp\_dt** | *Transcript*  *Completed Date* | datetime(3)? | [Edm.DateTimeOffs  et Nullable=True Precision=0] | Transcript training item completion date. |
| **user\_lo\_create\_dt** | *Transcript*  *Create Date* | datetime(3)? | [Edm.DateTimeOffs  et Nullable=True Precision=0] | Transcript training item create date. |
| **user\_lo\_delivery\_method\_id** | *Transcript Delivery Method* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the Transcript Delivery Method. The Transcript Delivery Method field represents the method by which a training is delivered to a user's transcript. Use [transcript\_delivery\_method\_local]  reporting object to get localized title. |
| **user\_lo\_equivalency\_type** | *Completed Equivalent Training Equivalenc y Type* | int? | [Edm.Int32 Nullable=True] | This field represents the type of equivalency that connects the training in 'Completed Equivalent' status with the training in 'Completed' status that triggered the 'Completed Equivalent'  status. |
| **user\_lo\_equivalent\_object\_id** | *Completed Equivalent Training Object ID* | uuid? | [Edm.Guid Nullable=True] | Unique identifier of the Training Course Catalog Entry of the 'Completed' training that triggered the 'Completed Equivalent' status of another training. Use [training\_local\_core] reporting object  to get localized title. |
| **user\_lo\_from\_training\_plan** | *From*  *Training Plan?* | byte | [Edm.Byte Nullable=False] | Flag indicating whether the user took  training as a part of training plan (values: Yes/No/Replaced). |
| **user\_lo\_last\_access\_dt** | *last Transcript Access*  *Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True Precision=0] | Transcript training item last access date. |
| **user\_lo\_last\_action\_dt** | *Last Transcript Status Change Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True Precision=0] | Date when last action was taken on the user training item. Note: This field will have the date for any action that excludes archival and un-archival. Any action besides these occurring would  be a candidate for setting this date. |
| **user\_lo\_last\_modified\_dt** | *Transcript Last Modified*  *Date* | datetime(0)? | [Edm.DateTimeOffs et Nullable=True Precision=0] | The latest date the transcript has been updated via the UI or the DLW for transcript registrations, assignments  or completions. |
| **user\_lo\_min\_due\_date** | *Transcript Due Date* | datetime(0)? | [Edm.DateTimeOffs  et Nullable=True Precision=0] | Transcript training item due date. |
| **user\_lo\_minutes\_participated** | *Transcript Time in training*  *(min)* | int? | [Edm.Int32 Nullable=True] | Transcript time in training (in minutes). |
| **user\_lo\_pass** | *Passed* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether user passed training course: 1 = True, 0 = False. |
| **user\_lo\_pct\_complete** | *Completed SCOs %* | decimal(9,2)? | [Edm.Decimal Nullable=True  Precision=9 Scale=2] | Percentage of the training completed by the user. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_lo\_reg\_dt** | *Transcript*  *Registratio n Date* | datetime(3)? | [Edm.DateTimeOffs  et Nullable=True Precision=0] | Transcript training item registration date. |
| **user\_lo\_removed\_comments** | *Removal Comments* | nvarchar(250)? | [Edm.String Nullable=True MaxLength=250  Unicode=True] | Comments noted by remover when transcript training item is removed. |
| **user\_lo\_removed\_dt** | *Transcript*  *Removed Date* | datetime(3)? | [Edm.DateTimeOffs  et Nullable=True Precision=0] | Date when training was removed from transcript. |
| **user\_lo\_removed\_reason\_id** | *Removal Reason* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the reason why training item was removed from transcript. Use [training\_removal\_reason\_local\_core]  reporting object to get localized title. |
| **user\_lo\_remover\_id** | *Transaction Remover Internal*  *User ID* | int? | [Edm.Int32 Nullable=True] | Unique user identifier of the transcript training item remover. |
| **user\_lo\_score** | *Transcript Score* | int? | [Edm.Int32 Nullable=True] | Transcript training item score. |
| **user\_lo\_start\_dt** | *Transcript Start Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True  Precision=0] | Transcript training item start date. |
| **user\_lo\_status\_id** | *Transcript Status* | long? | [Edm.Int64 Nullable=True] | Unique identifier of the Transcript training status. |
| **user\_lo\_training\_link\_expiration\_da te** | *Training Link Expiration*  *Date* | datetime(3)? | [Edm.DateTimeOffs et Nullable=True Precision=0] | Date when link to register for training will expire. |
| **user\_lo\_withdrawal\_date** | *Session*  *Withdrawa l Date* | datetime(3)? | [Edm.DateTimeOffs  et Nullable=True Precision=0] | The date a user withdraws from a session. |
| **user\_lo\_withdrawal\_reason** | *Withdrawa l Reason Comments* | nvarchar(300)? | [Edm.String Nullable=True MaxLength=300  Unicode=True] | Comments for the reason the user withdrew from the training. |
| **user\_lo\_withdrawal\_reason\_id** | *Withdrawa l Reason* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the reason the user withdrew from the training. Use [transcript\_action\_reason\_local\_core]  reporting object to get localized title. |

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| **Object Public Name:** | **transcript\_delivery\_method\_local\_core** |
| **Heading:** | **Transcript Delivery Method Localization** |
| **Key:** | **delivery\_method\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for transcript delivery method titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **delivery\_method\_id** | *Transcript*  *Delivery Method ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the transcript delivery method. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **delivery\_method** | *Transcript Delivery Method* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Transcript delivery method. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |

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| **Object Public Name:** | **transcript\_orig in\_ty pe\_local\_core** |
| **Heading:** | **Transcript Origin Type Localization** |
| **Key:** | **transcript\_origin\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for origin type of the transcript entry (self-requested, system assigned, Express Class, etc).** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **transcript\_origin\_type\_id** | *Transcript Origin Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the transcript origin type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **transcript\_origin\_type** | *Transcript Origin Type* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Localized origin type of the transcript entry. |

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| **Object Public Name:** | **transcript\_src\_assignment\_core** |
| **Heading:** | **Transcript Source Assignment** |
| **Key:** | **user\_id, object\_id, reg\_num, proxy\_id** |
| **User defined fields:** | **No** |
| **Description:** | **The source assignments of the transcript entries** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the User. |
| **object\_id** | *Object ID* | uuid | [Edm.Guid Nullable=False] | Unique identifier of the Training Course Catalog Entry. |
| **reg\_num** | *Registration Number* | int | [Edm.Int32 Nullable=False] | The registration number for the transcript entry. |
| **proxy\_id** | *Learning Assignment ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Learning Assignment. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_progress\_maintained** | *Is Progress Maintained* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the progress is being maintained. |

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| **Object Public Name:** | **transcript\_status\_local\_core** |
| **Heading:** | **Transcript Status Localization** |
| **Key:** | **status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for transcript statuses** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | long | [Edm.Int64 Nullable=False] | Unique identifier of the transcript status. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_name** | *Status Name* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | Localized name of the transcript status. |

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| **Object Public Name:** | **user\_categ ory\_local\_core** |
| **Heading:** | **User Category Localization** |
| **Key:** | **user\_category\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user category titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_category\_id** | *User Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user category. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **category** | *User Category* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User Category |

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| **Object Public Name:** | **user\_cf\_enum\_local\_core** |
| **Heading:** | **User Custom Field Enumerated Options Localization** |
| **Key:** | **option\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user custom field enumerated option labels** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **option\_id** | *Option ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the User custom field enumerated option. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset  Nullable=False Precision=0] | UTC date and time when the record has  been created or most recently updated in the reporting system, not the application, |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **field\_id** | *User Custom Field ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the User custom field to which this enumerated option belongs. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **option\_value** | *Option Value* | nvarchar(1000) | [Edm.String Nullable=False MaxLength=1000  Unicode=True] | Localized label of the User custom field enumerated option. |

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| **Object Public Name:** | **user\_dy namic\_relation\_core** |
| **Heading:** | **User Dynamic Relation** |
| **Key:** | **user\_dynamic\_relation\_user\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **Dynamic relationships to other users by type** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_dynamic\_relation\_user\_id** | *User Dynamic Relation*  *Identifier* | int? | [Edm.Int32 Nullable=True] | Unique Identifier for the dynamic user relation. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |

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| **Object Public Name:** | **user\_employment\_status\_local\_core** |
| **Heading:** | **User Employment Status Localization** |
| **Key:** | **user\_employment\_status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user employment status titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_employment\_status\_id** | *User Employment*  *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user employment status. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **status** | *User Employment Status Name* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User Employment Status name. |

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| **Object Public Name:** | **user\_leave\_reason\_local\_core** |
| **Heading:** | **User Leave Reason Localization** |
| **Key:** | **user\_leave\_reason\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user leave reasons** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_leave\_reason\_id** | *User Leave Reason ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user leave reason. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **leave\_reason** | *User Leave Reason* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User leave reason. |

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| **Object Public Name:** | **user\_log in\_core** |
| **Heading:** | **User Login** |

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| **Key:** | **login\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User logins** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **login\_id** | *Login Record ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user login record. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **ip\_address** | *IP Address* | varchar(25)? | [Edm.String Nullable=True MaxLength=25  Unicode=False] | IP address of the user login. |
| **login\_dt** | *Login Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False Precision=0] | Date when user logged into the system. |
| **login\_method\_id** | *Login Method ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user login method. Values: -1 = User logged in via Login Page\* 1 = User logged in via Login Page 2 = SSO (Deprecated, no longer in use) 3 = User logged in via mobile device 4 = User logged in via SP or IDP initiated SAML SSO protocol 5 = User logged in via AES (Advanced Encryption Standard) SSO protocol 6 = User logged in via Custom SSO protocol other than SAML, AES or OAuth (Deprecated, no longer in use) 7 = Mobile Device  Registration via STS 8 = Cornerstone Internal SSO login 9 = User logged in via SSO login from the mobile app 10 = User logged in via Desktop Player 11 = Desktop Player Device Registration 12 = User logged in via OAuth2 SSO protocol 13 = User logged in via SSO from ADP or Ultimate Software platform. \* This is semantically equivalent to 1 but old  entries were sometimes recorded as -1. |
| **user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |

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| **Object Public Name:** | **user\_ou\_core** |
| **Heading:** | **User-OU association** |
| **Key:** | **user\_id, ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User-OU associations** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **ou\_type\_id** | *OU Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |
| **status\_id** | *Status ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier the user status in the Organizational Unit. Use [user\_ou\_status\_local\_core] reporting object  to get localized title. |

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| **Object Public Name:** | **user\_ou\_multi\_core** |
| **Heading:** | **User-OU association (multi-membership only)** |
| **Key:** | **user\_id, ou\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User-OU associations (multi-membership only). This is a subset of user\_ou\_core whose OU types allow for**  **multi-membership.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **ou\_id** | *OU ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **ou\_type\_id** | *OU Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the Organizational Unit type. |
| **status\_id** | *Status ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier the user status in the Organizational Unit. |

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| **Object Public Name:** | **user\_ou\_pivoted\_core** |
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| **Heading:** | **User-OU association (pivoted)** |
| **Key:** | **user\_ou user\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **User-OU associations (pivoted). Each row represents a user and each column represents an OU type. The field values are the OU IDs of the respective types. Only OU types which allow singular membership are**  **included as columns.** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_ou user\_id** | *User ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **user\_ou\_status\_local\_core** |
| **Heading:** | **User OU Status Localization** |
| **Key:** | **status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user status in the Organizational Unit** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier the user status in the Organizational Unit. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **status** | *Status Name* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User Status in the Organizational Unit. |

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| **Object Public Name:** | **user\_rehire\_elig ibility \_local\_core** |
| **Heading:** | **User Eligible For Rehire Localization** |
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| **Key:** | **user\_eligible\_for\_rehire\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for rehire eligibility types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_eligible\_for\_rehire\_id** | *User Rehire Eligibility ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of User Rehire Eligibility. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **eligible\_for\_rehire** | *Rehire Eligibility Title* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Type of the rehire eligibility. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |

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| **Object Public Name:** | **user\_status\_core** |
| **Heading:** | **User Status** |
| **Key:** | **status\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User Status** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user status. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **active** | *Active Flag* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the user status is active: 1 = True, 0 = False. |
| **status** | *Status Name* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User Status |

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| **Object Public Name:** | **user\_status\_local\_core** |
| **Heading:** | **User Status Localization** |
| **Key:** | **status\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user status titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **status\_id** | *Status ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user status. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **status** | *Status Name* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User Status |

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| **Object Public Name:** | **user\_sub\_categ ory\_core** |
| **Heading:** | **User Sub-Category** |
| **Key:** | **user\_sub\_category\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User sub-category** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_sub\_category\_id** | *User Sub- Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user sub-category. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_active** | *Active* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the user sub- category is active: 1 = True, 0 = False. |
| **user\_category\_id** | *User Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user category. Use  [user\_category\_local\_core] reporting object to get localized title. |

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| **Object Public Name:** | **user\_sub\_categ ory\_local\_core** |
| **Heading:** | **User Sub-Category Localization** |
| **Key:** | **user\_sub\_category\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user sub-category titles** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_sub\_category\_id** | *User Sub- Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user sub-category. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **sub\_category** | *User Sub- Category* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User sub-category. |

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| **Object Public Name:** | **user\_termination\_reason\_categ ory\_core** |
| **Heading:** | **User Termination Reason Category** |
| **Key:** | **user\_termination\_reason\_category\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User termination reason category** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_termination\_reason\_category\_id** | *User Termination Reason*  *Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user termination reason category. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update  does not necessarily mean that the |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | value has changed; it could be the same value as before the event. |
| **is\_voluntary** | *Voluntary?* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether the user termination is voluntary: 1 = True, 0 =  False. |

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| **Object Public Name:** | **user\_termination\_reason\_categ ory\_local\_core** |
| **Heading:** | **User Termination Reason Category Localization** |
| **Key:** | **user\_termination\_reason\_category\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user termination reason categories** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_termination\_reason\_category\_id** | *User Termination Reason*  *Category ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user termination reason category. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be the same value as before  the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **termination\_reason\_category** | *User Termination Reason*  *Category* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | User termination reason category. |

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| **Object Public Name:** | **user\_termination\_reason\_core** |
| **Heading:** | **User Termination Reason** |
| **Key:** | **user\_termination\_reason\_id** |
| **User defined fields:** | **No** |
| **Description:** | **User termination reason** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_termination\_reason\_id** | *User*  *Termination Reason ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user termination reason. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be the  same value as before the event. |
| **is\_active** | *Active?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the user  termination reason is active: 1 = True, 0 = False. |
| **user\_termination\_reason\_category\_id** | *User Termination Reason*  *Category ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user termination reason category. |

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| **Object Public Name:** | **user\_termination\_reason\_local\_core** |
| **Heading:** | **User Termination Reason Localization** |
| **Key:** | **user\_termination\_reason\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user termination reasons** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_termination\_reason\_id** | *User Termination*  *Reason ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user termination reason. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| **termination\_reason** | *User Termination Reason* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | User Employment termination reason. |

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| **Object Public Name:** | **user\_type\_local\_core** |
| **Heading:** | **User Type Localization** |
| **Key:** | **user\_type\_id, culture\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Localizations for user types** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_type\_id** | *User Type Id* | int | [Edm.Int32 Nullable=False] | Unique identifier of User Type. |
| **culture\_id** | *Culture ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the culture. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **is\_default** | *Default Culture?* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether the culture is the default one: 1 = True, 0 = False. |
| **user\_type** | *User Type Title* | nvarchar(100) | [Edm.String Nullable=False MaxLength=100  Unicode=True] | Type of the user. |

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| **Object Public Name:** | **User Capability Status** |
| **Heading:** | **User Capability Status** |
| **Key:** | **id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents relationship values between capability and user** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **id** | *User*  *Capability Status Id* | int | [Edm.Int32 Nullable=False] | User Capability Status Id |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **title** | *Capability Status* | nvarchar(25)? | [Edm.String Nullable=True MaxLength=25  Unicode=True] | Capability Status |

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| **Object Public Name:** | **User Rating** |
| **Heading:** | **UserRating** |
| **Key:** | **rating\_instance\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents a submitted user rating in the system** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **rating\_instance\_id** | *Rating Instance Id* | int | [Edm.Int32 Nullable=False] | Unique id of the rating instance |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |
| **comment** | *Rating Comment* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | The comment for the rating instance |
| **dimension** | *Rating Dimension* | nvarchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=True] | The dimension key of the rating instance |
| **max\_score** | *Maximum Rating Score* | int? | [Edm.Int32 Nullable=True] | The maximum posible rating score |
| **min\_score** | *Minimum Rating Score* | int? | [Edm.Int32 Nullable=True] | The minimum posible rating score |
| **rater\_relation\_type** | *Rater Relation Type* | int? | [Edm.Int32 Nullable=True] | The relation type of the rater user to the target user |
| **rater\_user\_id** | *Rater User Id* | int? | [Edm.Int32 Nullable=True] | The user id of the rater user |
| **rating\_object\_id** | *Rating Object Id* | nvarchar(36)? | [Edm.String Nullable=True MaxLength=36  Unicode=True] | Human friendly rating object id |
| **rating\_scale\_id** | *Rating Scale Id* | int? | [Edm.Int32 Nullable=True] | Foreign key id of the rating scale for the rating instance |
| **rating\_scale\_item\_id** | *Rating Scale Item Id* | int? | [Edm.Int32 Nullable=True] | Foreign key id of the rating scale item for the rating instance |
| **rating\_template\_id** | *Rating Template Id* | uuid? | [Edm.Guid Nullable=True] | Foreign key id of the rating template id this rating instance came from |
| **request\_name** | *Request Name* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | The name of the rating request this rating instance came from, if request-generated. Otherwise null. |
| **requester\_user\_id** | *Requester User Id* | int? | [Edm.Int32 Nullable=True] | The user id of the user who requested the rating, if from a rating request. Otherwise  null |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **score** | *Rating Score* | int? | [Edm.Int32 Nullable=True] | Numeric rating score |
| **score\_percentage** | *Score Percentage* | decimal(3,2)? | [Edm.Decimal Nullable=True  Precision=3 Scale=2] | Percentage value of the score |
| **submitted\_date** | *Rating Submitted*  *Date* | datetime(7)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | The date the rating was made public, either in a session that was submitted or added to  an already submitted session |
| **target\_user\_id** | *Target User Id* | int? | [Edm.Int32 Nullable=True] | The user id of the target user |
| **visibility** | *Rating Visibility* | int? | [Edm.Int32 Nullable=True] | The visibility of this user rating, represented as a combination of flags |

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| **Object Public Name:** | **users\_cf\_core** |
| **Heading:** | **User Custom Fields** |
| **Key:** | **user\_id** |
| **User defined fields:** | **Yes** |
| **Description:** | **User custom fields** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User ID (Internal)* | int | [Edm.Int32 Nullable=False] | Internal ID of the user. |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |

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| **Object Public Name:** | **users\_core** |
| **Heading:** | **User** |
| **Key:** | **user\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Users** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User Internal ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could  be the same value as before the event. |
| **applicant\_archived\_flag** | *Applicant Archived* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether applicant is archived: 1 = True, 0 = False. |
| **user\_absent** | *User Absent* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether user is on leave: 1 = True, 0 = False. |
| **user\_activation\_dt** | *Activation Start Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | This is the start date for a user's status. It is a part of the activation period dataset. This date, should not be used as an independent data point; it needs to be considered together with Activation End date, and User Status, along with status  change audit data. |
| **user\_address\_id** | *User Address ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user address. |
| **user\_allow\_reconcile** | *Allow Reconciliation* | bit | [Edm.Boolean Nullable=False] | Flag indicating whether user can be reconciled: 1 = True, 0 = False. |
| **user\_appr\_id** | *User Approver ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user approver. |
| **user\_approvals** | *Required Approvals* | int | [Edm.Int32 Nullable=False] | Number of required user approvals. |
| **user\_birth\_dt** | *User Birth Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | User birth date. |
| **user\_category\_id** | *User Category* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user category. Use [user\_category\_local\_core] reporting  object to get localized title. |
| **user\_company\_no** | *User Company Number* | varchar(50)? | [Edm.String Nullable=True MaxLength=50  Unicode=False] | User company number. |
| **user\_create\_dt** | *User Creation Date* | datetime(3) | [Edm.DateTimeOffset Nullable=False  Precision=0] | User creation date. |
| **user\_deactivation\_dt** | *Activation End Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | This is the end date for a user's status. It is a part of the activation period dataset. This date, should not be used as an independent data point; it needs to be considered together with Activation Start date, and User Status, along with status  change audit data. |
| **user\_eligible\_for\_rehire** | *Eligible for Rehire* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether user is eligible for rehire: 1 = True, 0 = False. |
| **user\_email** | *User Email* | nvarchar(128)? | [Edm.String Nullable=True MaxLength=128  Unicode=True] | User email. |
| **user\_employment\_status\_id** | *User Employment Status* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user employment status. Use [user\_employment\_status\_local\_core]  reporting object to get localized title. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_ethnicity** | *User Ethnicity* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | User ethnicity. |
| **user\_exempt** | *Classification* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether user is exempted from the overtime provisions: 1 = True, 0 =  False. |
| **user\_gender** | *User Gender* | varchar(20)? | [Edm.String Nullable=True MaxLength=20  Unicode=False] | User gender. |
| **user\_guid** | *User GUID* | uuid | [Edm.Guid Nullable=False] | Unique identifier (GUID) of the user. This is "User GUID" report field in the reporting  system. |
| **user\_has\_photo** | *Photo Exists* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether user's photo exists: 1 = True, 0 = False. |
| **user\_hire\_dt\_last** | *User Last Hire Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True Precision=0] | User last hire date, after user was re-hired. |
| **user\_hire\_dt\_orig** | *User Orig. Hire Date* | datetime(0)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | User original hire date. |
| **user\_i\_mgr\_id** | *User Indirect Manager Id* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user's indirect manager. |
| **user\_is\_rehired\_employee** | *Rehired employee* | bit? | [Edm.Boolean Nullable=True] | Flag indicating whether an employee was previously employed at the organization and now has been rehired: 1 = True, 0 =  False. |
| **user\_language\_id** | *Display Language* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user language. Use  [language\_core] reporting object to get localized title. |
| **user\_last\_login** | *User Last Access* | datetime(0)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | User last access. |
| **user\_leave\_reason\_id** | *Leave Type* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user leave reason. Use [user\_leave\_reason\_local\_core] reporting object to get localized title. |
| **user\_local\_system\_id** | *Local System ID* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | Local System identifier. This is "Local System ID" field on the user record in the application. |
| **user\_login** | *User Login* | nvarchar(128)? | [Edm.String Nullable=True MaxLength=128  Unicode=True] | User login. |
| **user\_mgr\_id** | *User Manager ID* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user's manager. |
| **user\_modify\_date** | *Modified Date* | datetime(3)? | [Edm.DateTimeOffset Nullable=True  Precision=0] | This is the date-time stamp of when the last effective change has taken place for a  given user record. |
| **user\_name\_first** | *User First Name* | nvarchar(200) | [Edm.String Nullable=False MaxLength=200  Unicode=True] | User First name. |
| **user\_name\_last** | *User Last Name* | nvarchar(200) | [Edm.String Nullable=False | User Last name. |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  | MaxLength=200 Unicode=True] |  |
| **user\_name\_middle** | *User Middle Name* | nvarchar(200)? | [Edm.String Nullable=True MaxLength=200  Unicode=True] | User Middle name. |
| **user\_name\_prefix** | *User Name Prefix* | nvarchar(10)? | [Edm.String Nullable=True MaxLength=10  Unicode=True] | User name prefix. |
| **user\_name\_suffix** | *User Name Suffix* | nvarchar(10)? | [Edm.String Nullable=True MaxLength=10  Unicode=True] | User name suffix. |
| **user\_personal\_email** | *Personal Email Address* | nvarchar(128)? | [Edm.String Nullable=True MaxLength=128  Unicode=True] | User personal email address. |
| **user\_phone\_fax** | *User Fax Number* | varchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=False] | User fax number. |
| **user\_phone\_home** | *User Home Phone* | varchar(30)? | [Edm.String Nullable=True MaxLength=30  Unicode=False] | User home phone. |
| **user\_phone\_mobile** | *User Mobile Number* | varchar(30)? | [Edm.String Nullable=True MaxLength=30  Unicode=False] | User mobile number. |
| **user\_phone\_work** | *User Phone Number* | varchar(30)? | [Edm.String Nullable=True MaxLength=30  Unicode=False] | User phone number. |
| **user\_ref** | *User ID* | nvarchar(100)? | [Edm.String Nullable=True MaxLength=100  Unicode=True] | "User ID" of the user. This is "User ID" field on the user record in the application. |
| **user\_status\_id** | *User Status* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user status. Use  [user\_status\_local\_core] reporting object to get localized title. |
| **user\_sub\_category\_id** | *User Subtype* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user sub-category.  Use [user\_sub\_category\_local\_core] reporting object to get localized title. |
| **user\_tenure\_months** | *Months of Service* | int? | [Edm.Int32 Nullable=True] | User's months of service. |
| **user\_termination\_dt** | *Termination Date* | datetime(3)? | [Edm.DateTimeOffset  Nullable=True Precision=0] | User termination date. |
| **user\_termination\_reason\_id** | *Termination Reason* | int? | [Edm.Int32 Nullable=True] | Unique identifier of the user termination reason. Use [user\_termination\_reason\_local\_core]  reporting object to get localized title. |
| **user\_timezone\_id** | *User Profile Timezone* | int? | [Edm.Int32 Nullable=True] | This is the user selected timezone within their profile preferences. In case, if the user  has not selected a specific timezone, in |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
|  |  |  |  | their preferences, this field will be presented with a 'null' value. This field does not provide the fallback (portal or OU defaults) values that are calculated at  runtime. |
| **user\_type\_id** | *User Type ID* | int | [Edm.Int32 Nullable=False] | Unique identifier of the user type. |

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| **Object Public Name:** | **User Skills** |
| **Heading:** | **User Skills** |
| **Key:** | **user\_id, capability\_id, status\_id** |
| **User defined fields:** | **No** |
| **Description:** | **Represents Skills associated with user** |

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| **Field Public Name** | **Heading** | **Data Type** | **OData Type** | **Description** |
| **user\_id** | *User Id* | int | [Edm.Int32 Nullable=False] | User Id |
| **capability\_id** | *Skill Id* | nvarchar(15) | [Edm.String Nullable=False MaxLength=15  Unicode=True] | Human friendly Skill Id |
| **status\_id** | *User Capability*  *Status* | int | [Edm.Int32 Nullable=False] | Relationship between User and Skill |
| **\_last\_touched\_dt\_utc** | *Last Touched Date UTC* | datetime(7) | [Edm.DateTimeOffset Nullable=False Precision=0] | UTC date and time when the record has been created or most recently updated in the reporting system, not the application, although the times are usually very close. Note that an update does not necessarily mean that the value has changed; it could be  the same value as before the event. |